

# **School Improvement Plan - 2012-2013**

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## **Logansport Comm High Sch (0701)**

**Logansport Community Sch Corp**

**Logansport, IN**

This plan will be revised annually. Updates may be found each June at <http://www.asainstitute.org/publicsip>. The plan was developed with assistance from the:



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# School Improvement Plan Introduction

Logansport Comm High Sch

This school improvement plan was developed using a vision-based and data-driven process called *Vision-to-Action* that was developed by the Indiana Student Achievement Institute. In addition to containing the strategies our school and community identified as key to raising student achievement and closing achievement gaps in our school, this plan contains strategies that meet the expectations of:

- Indiana Student Achievement Institute
- Indiana Rules and Regulations

## **Participation**

The following people were involved in developing this School Improvement Plan

- Teachers
- Students
- Parent representatives
- Community representatives

## **Process**

Those involved in developing this School Improvement Plan participated in a series of discussions related to the *Vision-to-Action* steps:

1. Establish a local culture of high expectations
2. Create a common vision for student success
3. Analyze achievement data and set realistic data targets for each of the next three years
4. Analyze force field data and identify concerns within the following areas.
  - Academic expectations
  - Curriculum content
  - Instructional practices
  - Classroom assessment
  - Extra help
  - Student guidance
  - Learning environment
5. Research strategies to address our concerns and select high-leverage strategies to implement
6. Develop a to-do list for each strategy

## **Using Data for Decision-Marking**

The Vision-to-Action process relies heavily on data as a foundation for decision-making.

1. Achievement Data – To what degree are students prepared for success at the next educational level, and ultimately for success in postsecondary education and a global economy?
2. Force Field Data – What conditions in the school and community interfere with high student achievement?
3. Strategy Data – Is the strategy having the desired impact on adults and students?

## **Implementation Next Year**

Our work next year will be guided by the to-do list that we have developed for each strategy.

Questions about the School Improvement Plan should be directed to the building principal.

# Who Wrote this School Improvement Plan?

Many individuals were involved in the creation of this school improvement plan.

## Groups and Roles

The **Steering Team** is comprised of educators, a parent, and a business representative. The Steering Team's role is to help the Full Faculty and Community Council 1) analyze data, 2) discuss key questions related to school improvement planning in an open and honest manner, and 3) reach consensus in decisions related to school improvement.

The **Full Faculty** is made up of all educators. The role of the Full Faculty is to 1) analyze data, 2) discuss key questions related to school improvement planning in an open and honest manner, and 3) reach consensus with each other and the Community Council for decisions related to school improvement.

The **Community Council** is comprised of parents and representatives of community stakeholder groups. All parents were invited to be part of the Community Council and any interested parent was welcome to join the Council. The role of the Community Council is to 1) analyze data, 2) discuss key questions related to school improvement planning in an open and honest manner, and 3) reach consensus with each other and the Full Faculty in decisions related to school improvement.

The **Student Body** includes every student enrolled in the school. The role of the Student Body is to 1) review data, 2) discuss key questions related to school improvement planning in an open and honest manner, and 3) provide input for the Full Faculty and Community Council.

## Discussion Topics

The Full Faculty, Community Council and Student Body participated in guided discussions about the following topics. Written summaries of all discussions were developed and are on file at the school.

- Discussion 1: Global Economics
- Discussion 2: Vision for Student Success
- Discussion 3: Achievement Data Analysis and Achievement Goals
- Discussion 4: Force Field Data Analysis (student needs) and Areas of Concern
- Discussion 5: Strategy Selection

## Steering Team

- Bill Cuppy - Community Representative (Business)
- Claire Grostefon - Teacher
- Lindsey Hagerty - Administrator
- Matt Jones - Administrator
- Deb Miller - Teacher
- Susan Mordenti - School Counselor
- Frank Patacsil - Teacher
- Stephanie Patacsil - Parent/Guardian
- Deb Piercy - School Counselor
- John Richards - Teacher

## Strategy Chairs

- Joe Dilts
- Mike Grenard
- Chris Middleton
- Susan Mordenti
- Jitka Nelson
- David Schellhase
- Lorese Sharp

## Community Council

- 
- Kevin Bostic - Education
- Arden Cramer - Business
- Bill Cuppy - Business
- Bob Dunderman - Business
- Mike Fincher - Government
- Chad Geer - Business
- Helen Gray - Community
- Randy Head - Government
- Barb Hildebrandt - Parent
- Skip Kuker - Community
- Hayley Ladow - Education
- Obie Martin - Business
- Mike McCord - Business/Parent
- Judy McNary - Business
- Brian Morrill - Business/Parent
- Stephanie Patacsil - Parent
- Nadine Pearson - Education
- Rosie Shafer - Parent
- Sharon Tharp - Education
- Jim Turner - Community

# Vision Statement

The Vision Statement was developed by all educators, all students, and members of the community and is reviewed and updated annually. The foundation of the statement identifies the core convictions upon which this school improvement plan is built and answers the question, "What do our students deserve in order to be successful learners, responsible citizens, and productive members of a global economy?" The second part of the vision statement describes ideal adults who are striving to provide students with the things they deserve in order to achieve at a rigorous level. The third part of the vision statement describes ideal students in a school and community where adults live by their convictions. The last part of the vision statement includes ideal data that represent the community's dreams. This lofty data serves as the focal point for the remainder of the school improvement plan and requires the school and community to work toward every student succeeding at a high level.

## **We believe all students deserve:**

Logansport High School Vision Statement

We believe all students deserve:

Experience the excellence every day.

Teachers who care. Teachers at Logansport High School will continue to be creative and enthusiastic to provide every student with the expertise they deserve. Students deserve a safe and secure learning environment where morals matter and students are held accountable for their actions within a structured environment. Students should be challenged and provided opportunities to develop their talents and abilities by being exposed to stimulating, meaningful learning experiences. Every student deserves the chance to master fundamentals and examine post high school options.

## **All adults in our community are living by these core convictions daily and as a result, show the following attitudes and actions:**

All adults in our community are living by these core convictions daily and as a result, show the following attitudes and actions:

are respectful, disciplined, and trustworthy. Adults in our community are committed to equal opportunities, responsibility, and recognition for everyone. The adults in Logansport have lives that are balanced and structured. Adults in our community provide a safe environment by expecting others to be accountable for their actions and providing consistent consequences which are positive and practical. Adults in our community seek to become life-long-learners.

## **In this environment where all adults are living by their core convictions, all students:**

In this environment where all adults are living by their core convictions, all students:

are challenged academically. All students are self-disciplined and have positive attitudes. All Logansport High School students have access to caring, passionate, positive teachers in safe learning and living environments. All students are held responsible by consistent teacher and parent involvement. All students have recognition for their accomplishments and opportunities for their present and future. Students have different choices for personal success, receive one-on-one assistance, and are heard when they speak.

Logansport High School will become the highest performing high school in northern Indiana.

## **As a result of these efforts, our school's student achievement data is as follows:**

- % of students who pass English 10 ECA: 100%%
- % of students who pass Algebra 1 ECA: 100%%
- % of students who pass Biology ECA: 100%%
- % of students who graduate with obtaining either a 3, 4, or 5 on an AP Exam and/or 3 college dual credits: 25%
- % of students who graduate in 4 years or less: 90%
- % of students who earn a Core 40 Diploma: 82%
- % of students who earn an Academic Honors Diploma: 30%
- % of students who score 21 or above on ACT: 80%
- % of students who score 1500 or above on SAT: 80%

# Academic Goals

The academic goals were established after a thorough analysis of multiple achievement data assessments including the state math assessment, state English / language arts assessment, student mastery of each Indiana Academic Standard, and report card grades. A full list of academic assessments is found in the "Force Field Excerpts" section of this plan. Other types of data are discussed in the Needs Assessment section of this plan.

The Full Faculty, Community Council (including parent representatives), and Student Body were involved in the analysis of the achievement data. The following questions were addressed during the data analysis.

- How does this data compare to our vision (ideal) data?
- What specific data fields disturb us?
- What specific data fields please us?
- Where do we observe achievement gaps?

Using a consensus based decision-making model, the Full Faculty and Community Council (including parents) first identified a small number of broad academic areas on which the school and community agreed to focus their energy next year. Then, the teachers and Community Council members "drilled down" the data within those areas and identified specific courses or academic standards that, if improved, would impact the broader academic areas. Both the broad academic areas and the specific academic areas are included as goals below. Data targets that the educators and community members felt most strongly about were then provided to the students for their input. Finally, the educators and community members agreed to numerical goals that the school would strive to reach by the end of next school year. These goals fall between the current student data and the vision (ideal) data.

When reading the data tables below, please note that the title of each table includes:

- The group of students targeted to meet the goal
- The benchmark that those students will reach

The numbers in the tables reflect baseline data for past years and the target data for future years. The "vision data" represents our ideal data. It is the mission of our school to work toward this ideal.

## 10th Grade Students - Percent of 10th Grade English Lab students passing English 10 ECA by the end of 10th Grade

2009-2010		2010-2011		2011-2012		2012-2013		2013-2014		2014-2015		Vision Data
Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
				75		80		85		90		100

## 11th and 12th Grade Students - Percent of 11th and 12th Grade Students in Algebra 1 ECA Classes who pass the Algebra 1 ECA by graduation

2009-2010		2010-2011		2011-2012		2012-2013		2013-2014		2014-2015		Vision Data
Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
						60		65		70		100

## 11th and 12th Grade Students - Percent of 11th and 12th Grade Students in English ECA Classes who pass the English 10 ECA by graduation

2009-2010		2010-2011		2011-2012		2012-2013		2013-2014		2014-2015		Vision Data
Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
						60		65		70		100

**9th and 10th Grade Students - Percent of students in 9th and 10th Developmental Reading Class who pass English 10 ECA by the end of 10th Grade**

2009-2010		2010-2011		2011-2012		2012-2013		2013-2014		2014-2015		Vision Data
Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
						60		65		70		100

**English Learners - Passing Reading Prompts**

2009-2010		2010-2011		2011-2012		2012-2013		2013-2014		2014-2015		Vision Data
Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
		67%	48.2%	55%		60%		65%		70%		100%

**Free/reduced lunch - Passing Reading Prompts**

2009-2010		2010-2011		2011-2012		2012-2013		2013-2014		2014-2015		Vision Data
Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
		67%	49.8%	55%		60%		65%		70%		100%

**Freshmen - Earning 10 Cumulative Credits**

2009-2010		2010-2011		2011-2012		2012-2013		2013-2014		2014-2015		Vision Data
Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
89%	92%	92%	84.3	93%		95%		97%		98%		100%

**Graduation Cohort - College & Career Readiness- Percent of Graduation Cohort obtaining either a 3, 4, or 5 on an AP Exam and/or earning three (3) college credits**

2009-2010		2010-2011		2011-2012		2012-2013		2013-2014		2014-2015		Vision Data
Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
			26	27		30		33		36		100

**Graduation Cohort - Percent of Graduation Cohort passing both ECA's by graduation**

2009-2010		2010-2011		2011-2012		2012-2013		2013-2014		2014-2015		Vision Data
Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
n/a	91	n/a	81	73	n/a	86		89		92		100



**Graduation Cohort - Percent of Graduation Cohort who do not dropout**

2009-2010		2010-2011		2011-2012		2012-2013		2013-2014		2014-2015		Vision Data
Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
				n/a		90		92		94		100

**Graduation Cohort - Percent of students graduating with a Core 40 Diploma**

2009-2010		2010-2011		2011-2012		2012-2013		2013-2014		2014-2015		Vision Data
Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
n/a	83	n/a	82	83		84		85		86		100

**Graduation Cohort - Percent of students graduating with an Academic Honors Diploma**

2009-2010		2010-2011		2011-2012		2012-2013		2013-2014		2014-2015		Vision Data
Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
n/a	28	n/a	29	n/a		33		36		40		50

**Juniors - Earning 30 Cumulative Credits**

2009-2010		2010-2011		2011-2012		2012-2013		2013-2014		2014-2015		Vision Data
Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
89%	87%	91%	89	93%		95%		97%		98%		100%

**Sophomores - Earning 20 Cumulative Credits**

2009-2010		2010-2011		2011-2012		2012-2013		2013-2014		2014-2015		Vision Data
Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
89%	88%	91%	90	93%		95%		97%		98%		100%

**Sophomores - Passing ECA in Language Arts - 10th grade**

2009-2010		2010-2011		2011-2012		2012-2013		2013-2014		2014-2015		Vision Data
Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
60%	56%	62%	58%	64%		66%		68%		69%		100%

**Students Graduating from High School in 4 years or less - Percent Graduating**

2009-2010		2010-2011		2011-2012		2012-2013		2013-2014		2014-2015		Vision Data
Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
82%	79%	81%	83.8%	86%		88%		89%		90%		100%

**Students taking Algebra I - Percent of students who pass Algebra I ECA by the end of 10th grade**

2009-2010		2010-2011		2011-2012		2012-2013		2013-2014		2014-2015		Vision Data
Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
42%	58%	61%	59%	70%		75%		80%		85%		100%

**Students taking Biology I - Percent of Students passing the Biology ECA**

2009-2010		2010-2011		2011-2012		2012-2013		2013-2014		2014-2015		Vision Data
Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
44%	24%	35%	45%	50%		55%		60%		65%		100%

## Needs Assessment / Areas of Concern

The Areas of Concern were established after a comprehensive needs assessment that included a survey of all educators, all students, parents and community members. Survey data for students and parents were disaggregated by ethnicity and economic level. The needs assessment also included a collection of data that reflected specific student needs (e.g. attendance rate), and a summary of discussion responses to inquiry questions about areas that might be interfering with learning in the school and community. The collection of data provided information about the school's expectations for student achievement, curriculum, instruction, classroom assessment, extra help, student guidance and the learning environment.

All educators and the Community Council (including parent representatives) were involved in the analysis of the student needs data. Specific attention was given to areas within the classroom that are interfering with learning. The following questions were addressed during the data analysis.

- What data indicate an area that is interfering with achievement in our targeted academic areas for improvement?
- What data indicate an area that is interfering with achievement for the student group we have targeted for improvement?

The student body was asked to respond to an open ended question, "What is interfering with learning at our school?"

Using a consensus based decision-making model, the Full Faculty and Community Council identified key areas that concerned them because they were interfering with students' ability to reach the established academic goals and more specifically, were interfering with the achievement of the targeted student group. The Full Faculty and Community Council agreed to address these "Areas of Concern" through targeted strategies next year.

The student needs assessment will be conducted again in the future to analyze the impact of the strategies included in this plan.

The Areas of Concern identified by our Full Faculty and Community Council (including parents) are listed below.

## Local Areas of Concern

### Required Areas of Concern

**F. Encourage Rigorous Curriculum**

**G. Attendance**

**I. Focused Academic Area**

**U. Focused Student Group**

**X. Graduation Plan**

# Strategies

Strategies were established after identifying 1) Achievement Goals (see the Achievement Goals section), and 2) Areas of Concern (see the Needs Assessment - Areas of Concern section). Educators researched possible strategies for addressing each Area of Concern and then presented possible strategies to Full Faculty and Community Council for their consideration. The student body was provided with a list of Areas of Concern and asked to provide their input regarding strategies the school and community could employ to address the concerns. Using a consensus based decision-making model, the Full Faculty and Community Council (including parent representatives) agreed to several strategies to implement next year.

**Strategy Data:** Strategy data will help the Full Faculty and Community Council determine the degree to which the strategy has changed adult practices. Baseline data was collected this year. Follow-up data will be analyzed at the end of each semester next year. Combined with the needs assessment data (including student surveys) and the achievement data, our school will have a good understanding of the success of the strategies in meeting student needs. The strategy data tables can be found in the Strategy Data section of this plan.

**Strategy To-Do Lists:** Each strategy has been assigned a Strategy Chair. In some cases, the Strategy Chair asked others to form a Strategy Task Force. For almost all strategies, the Strategy Chair developed a detailed "To-Do" list that includes activities related to 1) implementation, 2) professional development, 3) anti-resistance (helping those impacted by the strategy to embrace the strategy), and 4) strategy evaluation. The strategy to-do lists can be found in the Strategy To-Do List section of this plan.

The strategy titles and descriptions are listed below:

## Local Strategies

### Alternative School

Administrators will identify students with academic concerns, personal/emotional/behavior problems, or tardy and absence issues and place them in the Alternative School. These students will receive instruction in subjects needed for them to progress toward graduation. Instruction will be provided using PLATO, a software providing students the curriculum and assessments needed for them to gain credit for completing classwork. The PLATO instructor will guide at-risk students on methods of completing course requirements in the alternative instructional setting.

**Impact Level:** High Impact - Inside

**Focus:** Specific

### Extended Semester

The extended semester program is simply giving students more time to complete their credit. This is accomplished by using on-line courses via Plato and assigning tasks that represent material the student did not master during the semester. The guidance counselors will determine which students are eligible for this program and students will receive nine weeks in which to complete the coursework. Students will be supervised by the PLATO instructor as they complete coursework for credit.

**Impact Level:** High Impact - Outside

**Focus:** Specific

## Required Strategies

### F. Encourage Rigorous Curriculum: Writing across the curriculum

All teachers at LHS will implement the writing method developed for each department. All students in all classes will be required to complete four writing assessments each semester. These writing assessments will occur at the discretion of teachers so that the timing of writing assessments will be spread over each semester. All current teachers have been receiving in-service training in writing assessments from Kay Davidson and new teachers next year will be trained by either Kay Davidson or peer teachers on how to assess student writing assignments.

**Impact Level:** High Impact - Inside

**Focus:** Specific

### G. Attendance

The school attendance officer will continue to daily enforce the school attendance policy. The principal will meet with each class annually to discuss expectations of student behavior and attendance. Students with a history of poor attendance will meet with the student dean to discuss ways to improve attendance. Parents/guardians are requested to call the Dean's Office at 753-0441 ext. 4244 by 8:30 A.M. if a student will be absent, tardy, or plans to leave school for an appointment.

Parents/guardians who are unable to call on the day of the absence MUST call the Dean's Office by 8:30 A.M. of the following

school day. All doctors and/or medical excuses are to be turned in to the Dean's Office immediately upon the student's return to class. Failure to provide doctors and/or medical excuses shall result in an unexcused absence. LHS policy allows each student to have seven unexcused absences per semester/per class. All absences must be verified by the parent/guardian so students are not counted as truant. Students are permitted days during which they may visit colleges or universities. Juniors are permitted one such day, while seniors are permitted two. Attendance is taken each period of the day. Absences are defined as missing the entire school day or any part (period) of a day for any reason. If a student is tardy to class beyond 10 minutes, this is considered an unexcused absence. All unexcused absences count toward the total allowed per class period. Any student reaching the eighth unexcused absence in any class may be removed from the class and placed in study hall. prior to removal, the Principal or designee will review the student's record and a determination will be made if the student remains in class.

**Impact Level:** Low Impact

**Focus:** General

#### **I. Focused Academic Area: Algebra**

Teachers will require students to master the skill-sets necessary for Algebra 1 - ECA success. Teachers continue to partner with Danville High School on action steps in the Algebra 1 initiative. Teachers who have received training on providing students with mastery learning will mentor teachers who have not yet received training. This training will occur during the school day and during department meetings. Students only are able to test after completing all homework. Students not testing at mastery level will be required to remediate. Teachers will provide students not testing at mastery level additional assignments and materials in order for the student to master material in which there is a deficiency. Students will then retest to indicate they have achieved mastery level of competency.

**Impact Level:** High Impact - Inside

**Focus:** Specific

#### **U. Focused Student Group: Developmental Reading Class**

Developmental Reading instruction will be implemented for 30, identified, struggling readers to strengthen their abilities to become better readers (fluency, comprehension, and vocabulary). The focused student group will be the free and reduced lunch group. The secondary reading specialist, in conjunction with the instructor, will work with these students in scheduled reading classes. The instructor is currently taking professional development classes at Purdue University to implement this strategy.

**Impact Level:** High Impact - Inside

**Focus:** Specific

#### **X. Graduation Plan**

Eighth grade students will develop a "Graduation Plan" by working with parents and school counselors. The Graduation Plan includes subject and skill areas of interest to the student and is part of the student's permanent record. Students will have a plan for life after high school and take a Core 40 program of study that meets the student's aptitudes and interests. The Graduation Plan includes the student's intent to graduate from high school and acknowledgement of the importance of good citizenship, school attendance, and diligent study habits. Upon satisfactory fulfillment of the plan, students will be enabled to graduate, have taken at least the minimum variety and number of courses necessary to gain admittance to a state educational institution. The Graduation Plan indicates tests the students plan to take such as: PLAN, PSAT/NMSQT, ACT, SAT, ASVAB, and WorkKeys in grades 10 through 12.

**Impact Level:** High Impact - Inside

**Focus:** Specific

# Strategy Data

Strategy data will help the teachers and Community Council determine the degree to which the strategy has changed adult practices. Baseline data was collected this year. Follow-up data will be analyzed at the end of each semester next year. Combined with the needs assessment data (including student surveys) and the achievement data, our school will have a good understanding of the strategy's success in meeting student needs. The strategy data tables below indicate 1) the group of adults or students that are expected to change as a result of this strategy, 2) the desired practice(s), and 3) what the school will count to determine the degree to which the practice(s) changed.

## Required Strategies

### F. Encourage Rigorous Curriculum: Writing across the curriculum

The percentage of teachers who have students write across the curriculum at least once each semester.

Baseline 11-12	Follow Up 12-13 1st Semester / 1st Trimester		Follow Up 12-13 2nd Semester / Last Trimester	
Actual	Target	Actual	Target	Actual
	100%		100%	

### I. Focused Academic Area: Algebra

Percentage of teachers requiring students to master each step of Algebra

Baseline 11-12	Follow Up 12-13 1st Semester / 1st Trimester		Follow Up 12-13 2nd Semester / Last Trimester	
Actual	Target	Actual	Target	Actual

### X. Graduation Plan

% of counselors tracking student progress.

Baseline 11-12	Follow Up 12-13 1st Semester / 1st Trimester		Follow Up 12-13 2nd Semester / Last Trimester	
Actual	Target	Actual	Target	Actual

## To-Do List

After the strategies were selected for next year, each strategy was assigned to a Strategy Chair. In some cases, the Strategy Chair asked others to form a Strategy Task Force. For almost all strategies, the Strategy Chair developed a detailed "To-Do" list that includes activities related to 1) implementation, 2) professional development, 3) anti-resistance (helping those impacted by the strategy to embrace the strategy), and 4) strategy evaluation. At the beginning of next year, each strategy chair will go over their strategy's "To-Do" list with the entire faculty. Throughout the year, each strategy chair will check off each strategy activity as it is completed. At the end of the first semester, each strategy chair will present the percentage of completed activities to the Full Faculty and Community Council. If the strategy activities were not fully implemented, the chair will facilitate a discussion about changes that will occur during the second semester to ensure that all activities are completed.

Report by strategy. Showing completed and yet-to-be-completed action steps.

## Alternative School

**May 2, 2012:** Discuss the advantages of having an off-site alternative program. **Person:** Matt Jones

**Aug 15, 2012:** Assign instructor to the alternative school. **Person:** Matt Jones

**Aug 26, 2012:** Identify students who are eligible for the alternative school. **Person:** Matt Jones

**Aug 31, 2012:** Schedule eligible students into the alternative school. **Person:** Lisa Andrews

**Dec 21, 2012:** After students complete the requirements of the alternative school they receive credit for the class or return to the high school. **Person:** Christopher Middleton

**Jan 2, 2013:** Identify students who are eligible for the alternative school for the second semester. **Person:** Matt Jones

**May 24, 2013:** After students complete the requirements of the alternative school they receive credit for the class. **Person:** Christopher Middleton

**May 24, 2013:** Calculate the percent of students who complete the requirements to obtain credit. **Person:** Christopher Middleton

## Encourage Rigorous Curriculum

**Apr 1, 2012:** Collect baseline data: The percentage of teachers who have students write across the curriculum at least once each semester. **Person:** Lorese Sharp

**Apr 4, 2012:** Writing across the curriculum training. **Person:** Lindsey Hagerty

**May 2, 2012:** Faculty Meeting discussion on writing across the curriculum. **Person:** Lindsey Hagerty

**Oct 3, 2012:** E-mail reminder to teacher staff that the school wide writing assessments will be due at the end of the first nine weeks grading period. **Person:** Lorese Sharp

**Oct 15, 2012:** Collection from all teachers the first writing assessment **Person:** Lorese Sharp

**Nov 30, 2012:** Collect fall data: The percentage of teachers who have students write across the curriculum at least once each semester. **Person:** Lorese Sharp

**Nov 30, 2012:** E-mail reminder to teacher staff that the school wide writing assessments will be due at the end of the second nine weeks grading period. **Person:** Lorese Sharp

**Feb 28, 2013:** E-mail reminder to teacher staff that the school wide writing assessments will be due at the end of the third nine weeks grading period. **Person:** Lorese Sharp

**Mar 8, 2013:** Collection of the third writing assessment for the school year. **Person:** Lorese Sharp

**Apr 18, 2013:** E-mail reminder to teacher staff that the school wide writing assessments will be due on May 15. **Person:** Lorese Sharp

**Jun 30, 2013:** Collect spring data: The percentage of teachers who have students write across the curriculum at least once each semester. **Person:** Lorese Sharp

## Extended Semester

**May 11, 2012:** Meet with counselors to discuss the importance of students receiving additional time to complete course work. **Person:** Joe Dilts

**Jan 4, 2013:** Identify students needing additional time to complete course work for semester one. **Person:** Joe Dilts

**Jan 11, 2013:** Schedule target students into the learning center to complete course work. **Person:** Joe Dilts

**Jan 14, 2013:** Provide list of students needing course work to Chris Middleton. **Person:** Joe Dilts

**Mar 15, 2013:** Calculate the percent of students who successfully gained credit for their course work. **Person:** Joe Dilts

**Mar 15, 2013:** Collect Plato course work completion document from extended school instructor. **Person:** Joe Dilts

**Mar 22, 2013:** Present grade change forms to the registrar to be entered into PowerSchool. **Person:** Joe Dilts

## Focused Academic Area

**May 23, 2012:** Departmental meeting to discuss how students will achieve mastery level. **Person:** Mike Grenard  
**Aug 15, 2012:** Algebra 1 teacher meeting **Person:** Mike Grenard  
**Aug 17, 2012:** Meet with department to review Algebra 1 class requirements. **Person:** Mike Grenard  
**Sep 6, 2012:** Review with Algebra teachers that any student not achieving 80% on Algebra modal assessment will receive remediation until that student does achieve 80% mastery on the assessment. **Person:** Mike Grenard  
**Nov 30, 2012:** Collect fall data: Percentage of teachers requiring students to master each step of Algebra **Person:** Mike Grenard  
**May 23, 2013:** Calculate percentage of students passing the ECA for Algebra 1. **Person:** Mike Grenard  
**May 23, 2013:** Collect spring data: Percentage of teachers requiring students to master each step of Algebra. **Person:** Mike Grenard  
**Jun 30, 2013:** Collect spring data: Percentage of teachers requiring students to master each step of Algebra **Person:**

## Focused Student Group

**Apr 5, 2012:** Students in 9th grade will be assessed through the DRA/IRI reading assessments to determine instructional reading levels. **Person:** Mistine Weisenburger  
**May 18, 2012:** Students in 8th grade will be assessed through the DRA/IRI reading assessments to determine instructional reading levels. **Person:** Mistine Weisenburger  
**May 21, 2012:** The top 10%, of the bottom 30%, of 9th and 10th grade struggling readers, will be identified as students needing enrolled in the Developmental Reading class. **Person:** Jitka Nelson  
**May 24, 2012:** English department will meet to discuss the goals of the Developmental Reading Class. **Person:** Jitka Nelson  
**May 24, 2012:** The LCSC reading coach will administer training for the Developmental Reading classroom instructor in the areas of DRA/IRI reading assessment administration, principles of guided reading, and effective Promethean board implementation **Person:** Jitka Nelson  
**Aug 17, 2012:** Targeted students, as defined by May 21, 2012, will be enrolled in Developmental Reading at LHS. **Person:** Jitka Nelson  
**Aug 20, 2012:** Students will be assessed through the DRA/IRI reading assessments to determine instructional reading levels and growth. **Person:** Jitka Nelson  
**Oct 1, 2012:** Students will be assessed through the DRA/IRI reading assessments to determine instructional reading levels and growth. **Person:** Jitka Nelson  
**Nov 12, 2012:** Students will be assessed through the DRA/IRI reading assessments to determine instructional reading levels and growth. **Person:** Jitka Nelson  
**Jan 7, 2013:** Students will be assessed through the DRA/IRI reading assessments to determine instructional reading levels and growth. **Person:** Jitka Nelson  
**Feb 18, 2013:** Students will be assessed through the DRA/IRI reading assessments to determine instructional reading levels and growth. **Person:** Jitka Nelson  
**Apr 1, 2013:** Students will be assessed through the DRA/IRI reading assessments to determine instructional reading levels and growth. **Person:** Jitka Nelson  
**May 13, 2013:** Students will be assessed through the DRA/IRI reading assessments to determine instructional reading levels and growth. **Person:** Jitka Nelson

## Graduation Plan

**May 21, 2012:** Counselor meeting to discuss the importance of a graduation plan for all students. **Person:** Susan Mordenti  
**Jun 8, 2012:** Review updated graduation plans with all counselors for all assigned students. **Person:** Susan Mordenti  
**Aug 21, 2012:** Review the timeline and requirements to ensure timely postsecondary admission for seniors. **Person:** Susan Mordenti  
**Sep 24, 2012:** Review standardized testing plan with all students. **Person:** Susan Mordenti  
**Oct 10, 2012:** Discuss graduation information in the On Track Magazines with students. **Person:** Home Room Teachers  
**Oct 29, 2012:** IACAC Conference for high school counselors. **Person:** Susan Mordenti  
**Nov 30, 2012:** Collect fall data: % of counselors tracking student progress **Person:** Susan Mordenti  
**Dec 5, 2012:** Discuss scholarships with seniors at scholarship night. **Person:** Susan Mordenti  
**Jan 11, 2013:** Articulate the courses necessary for graduation with 8th grade students and parents. **Person:** Susan Mordenti  
**Jan 22, 2013:** Discuss the importance of completing the FAFSA form in a timely manner. **Person:** All Counselors  
**Jan 31, 2013:** Review graduation progress for all students. **Person:** All Counselors  
**Feb 15, 2013:** Review and adjust four year plans with students. **Person:** All Counselors  
**Mar 5, 2013:** ACT State Conference **Person:** Lisa Andrews/Kathy Bass  
**Mar 22, 2013:** Instruct students on the process of e-Transcript and Docufide **Person:** Susan Mordenti



**Jun 7, 2013:** Review graduation progress with all students. **Person:** All Counselors

**Jun 14, 2013:** Review student graduation plans with all counselors. **Person:** Susan Mordenti

**Jun 28, 2013:** Collect spring data: % of counselors tracking student progress. **Person:** Susan Mordenti

# Professional Development Summary

**Alignment with the School Improvement Plan:** The Professional Development Plan is directly aligned with strategies found in the School Improvement Plan. Professional development activities enhance educator's knowledge within one or more of the following areas: a) expectations, b) curriculum content, c) classroom instruction, d) classroom assessment, e) extra help, f) guidance, and g) the learning environment. The amount of funding allocated for each professional development activity and the funding source is listed for each professional development activity.

**Effective Learning Process:** The Professional Development Plan was written by teacher-leaders and includes activities that will help teachers develop the knowledge and skills needed to successfully implement the strategies listed in the School Improvement Plan. The plan includes a variety of formats for professional development. Activities have been embedded in the school day as appropriate. The plan also includes activities designed to provide teachers with feedback over time. Finally, "strategy data" is collected for comprehensive strategies that identifies the degree to which the strategy has brought about a positive changes in adult practices.

**Professional Growth Environment:** Each strategy is supported by a "strategy chair." Strategy chairs are responsible for 1) writing (with support from colleagues) a strategy plan including on-going professional development activities, anti-resistance, and evaluation activities, 2) providing on-going mentoring to their colleagues in the implementation of the strategy, 3) analyzing the effectiveness of the strategy, and 4) making a recommendation to the faculty with respect to whether or not the strategy should be sustained.

## Alternative School

No professional development is needed for this strategy.

## Extended Semester

No professional development is needed for this strategy.

## F. Encourage Rigorous Curriculum: Writing across the curriculum

**Writing across the curriculum training.**

**Brief Description:** Lindsey Hagerty will present to the faculty the change from "Simple Six" assessments to department writing assessments.

**Intended Participants:** Teachers

**Date:** Apr 4, 2012

**Activity Purpose:** Information, Skill Building, Feedback/Support, Refinement

**Activity Format:** Talk to, Presentation

**Funding:**

**Does this activity occur during the school day?** No

## I. Focused Academic Area: Algebra

**Algebra 1 teacher meeting**

**Brief Description:** The department chair will meet and mentor the Algebra 1 teachers and review the steps necessary for student mastery of Algebra 1 for the Algebra strategy.

**Intended Participants:** Teachers

**Date:** Aug 15, 2012

**Activity Purpose:** Information, Skill Building, Refinement

**Activity Format:** Talk to, Peer Coaching

**Funding:** None

**Does this activity occur during the school day?** Yes

## **U. Focused Student Group: Developmental Reading Class**

**The LCSC reading coach will administer training for the Developmental Reading classroom instructor i**

**Brief Description:** The LCSC reading coach will administer training for the Developmental Reading classroom instructor in the areas of DRA/IRI reading assessment administration, principles of guided reading, and effective Promethean board implementation.

**Intended Participants:** Teachers

**Date:** May 24, 2012

**Activity Purpose:** Information, Skill Building

**Activity Format:** Presentation, Peer Coaching

**Funding:** None

**Does this activity occur during the school day?** Yes

## **X. Graduation Plan**

### **ACT State Conference**

**Brief Description:** Training on college evaluation processes for student applicants.

**Intended Participants:** Counselors

**Date:** Mar 5, 2013

**Activity Purpose:** Information, Skill Building

**Activity Format:** Presentation

**Funding:** None

**Does this activity occur during the school day?** Yes

### **IACAC Conference for high school counselors.**

**Brief Description:** Training on college evaluation processes for student applicants.

**Intended Participants:** Counselors

**Date:** Oct 29, 2012

**Activity Purpose:** Information, Skill Building

**Activity Format:** Presentation

**Funding:** None

**Does this activity occur during the school day?** Yes



# Relationship Report:

## Areas of Concern / Strategies / Achievement Goals

This report shows the relationship between the Areas of Concern, Strategies, and Achievement Goals. For each Area of Concern, the report shows 1) the strategies that will enable the school to successfully address the concern and 2) the achievement goals that will be positively impacted when the concern is successfully addressed.

### Local Areas of Concern

### Required Areas of Concern

#### F. Encourage Rigorous Curriculum (IN Rules)

##### Data Targets Influenced by This Concern:

- English Learners -- Passing Reading Prompts
- Free/reduced lunch -- Passing Reading Prompts
- Sophomores -- Passing ECA in Language Arts - 10th grade
- Students taking Algebra I -- Percent of students who pass Algebra I ECA by the end of 10th grade
- Students taking Biology I -- Percent of Students passing the Biology ECA

##### Strategies to Impact This Concern:

- Alternative School
- Extended Semester
- F. Encourage Rigorous Curriculum: Writing across the curriculum

#### G. Attendance (IN Rules)

##### Data Targets Influenced by This Concern:

- English Learners -- Passing Reading Prompts
- Free/reduced lunch -- Passing Reading Prompts
- Students Graduating from High School in 4 years or less -- Percent Graduating

##### Strategies to Impact This Concern:

- Alternative School
- G. Attendance

#### I. Focused Academic Area (IN Rules)

##### Data Targets Influenced by This Concern:

- Sophomores -- Passing ECA in Language Arts - 10th grade
- Students taking Algebra I -- Percent of students who pass Algebra I ECA by the end of 10th grade
- Students taking Biology I -- Percent of Students passing the Biology ECA

##### Strategies to Impact This Concern:

- I. Focused Academic Area: Algebra

## **U. Focused Student Group (IN Rules)**

### **Data Targets Influenced by This Concern:**

- English Learners -- Passing Reading Prompts
- Free/reduced lunch -- Passing Reading Prompts
- Freshmen -- Earning 10 Cumulative Credits
- Juniors -- Earning 30 Cumulative Credits
- Sophomores -- Earning 20 Cumulative Credits
- Students Graduating from High School in 4 years or less -- Percent Graduating

### **Strategies to Impact This Concern:**

- U. Focused Student Group: Developmental Reading Class

## **X. Graduation Plan (IN Rules)**

### **Data Targets Influenced by This Concern:**

- Freshmen -- Earning 10 Cumulative Credits
- Juniors -- Earning 30 Cumulative Credits
- Sophomores -- Earning 20 Cumulative Credits
- Students Graduating from High School in 4 years or less -- Percent Graduating

### **Strategies to Impact This Concern:**

- Alternative School
- Extended Semester
- X. Graduation Plan

## Force Field Excerpt

The Force Field reports are lengthy data reports that help the Full Faculty and Community Council (including parents) identify Areas of Concern (student needs). The Force Field excerpt found below contains information that must be included in the School Improvement Plan to meet various requirements of Public Law 221 and if applicable, Title I Schoolwide.

A. Where is the public copy of your school's curriculum located?	Logansport Main Office
<p>B. What rules or statutes would you like to waive in order to promote student learning?</p> <ul style="list-style-type: none"> <li>● Identify the specific statute and and/or rule you wish to waive.</li> <li>● Identify the educational strategies this waiver would allow you to implement that could not be implemented under current statute and rule.</li> <li>● Explain the benefit to student achievement.</li> <li>● Describe the evaluation process that would be used to measure the success of these strategies.</li> </ul>	None
C. Are your school's attendance rates supportive of learning? What activities will you implement next year to increase or maintain your attendance rate?	Yes
D. List the titles of the assessment instruments that are used in addition to ISTEP+ / ECA and give a brief description of each.	We do not give a mandatory standardized test to all grade levels. ECA assessments are given in Algebra I, Biology, and English 10. All sophomores and college-bound juniors took the PSAT. Juniors and seniors planning to go to college took the PSAT, SAT, and/or ACT tests. We offer the ASVAB test to students.

## Continuous Improvement Timeline

DISCUSSION TOPIC	FACILITATOR TRAINING (Steering Teams)			FACULTY AND COMMUNITY COUNCIL DISCUSSIONS
	ORIGINAL PLAN	REVIEW & REVISE		
	1st Year Schools	2nd and 3rd Year Schools	Alumni Schools	
New Principal and Steering Team Member Training	n/a	Aug	Aug	n/a
<b>First Year:</b> Rationale + Organizational Structure <b>After First Year:</b> Kick Off / Year End Data Review (Transcripts / ISTEP / ECA)	Session 1 - Aug	Session 1 - Aug	Session 1 – Aug AM	First 2 weeks of Sept
Vision	Session 2 – Sept	n/a	Session 1 – Aug PM	First 2 weeks of Oct*
Data Targets	Session 3 - Oct	Session 1 - Aug	Session 1 – Aug AM	First 2 weeks in Nov
Areas of Concern	Session 4 - Dec	n/a	Session 2 – Dec PM	First 2 weeks in Jan*
Strategy Selection	Session 5 - Jan	Session 2 - Dec	Session 2 – Dec AM	First 2 weeks in Feb
Conference on Learning	Jan	Jan	Jan	
Strategy Selection: Title & Description	Feb	Feb	n/a	First 2 weeks in Mar
Strategy Implementation Plans	Mar Strategy Chair Training	Mar Strategy Chair Training	Optional Strategy Chair Training	First week of Apr

\* Our school will complete these tasks every three years  
We are next scheduled to complete these tasks during the 2012-2013 school year