

School Improvement Plan - 2012-2013

Generated on May 2, 2012 at 11:40 AM

Columbia Middle School (0715)

Logansport Community Sch Corp

Logansport, IN

This plan will be revised annually. Updates may be found each June at <http://www.asainstitute.org/publicsip>. The plan was developed with assistance from the:



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School Improvement Plan Introduction

Columbia Middle School

This school improvement plan was developed using a vision-based and data-driven process called *Vision-to-Action* that was developed by the Indiana Student Achievement Institute. In addition to containing the strategies our school and community identified as key to raising student achievement and closing achievement gaps in our school, this plan contains strategies that meet the expectations of:

- Indiana Student Achievement Institute
- Indiana Rules and Regulations

Participation

The following people were involved in developing this School Improvement Plan

- Teachers
- Students
- Parent representatives
- Community representatives

Process

Those involved in developing this School Improvement Plan participated in a series of discussions related to the *Vision-to-Action* steps:

1. Establish a local culture of high expectations
2. Create a common vision for student success
3. Analyze achievement data and set realistic data targets for each of the next three years
4. Analyze force field data and identify concerns within the following areas.
 - Academic expectations
 - Curriculum content
 - Instructional practices
 - Classroom assessment
 - Extra help
 - Student guidance
 - Learning environment
5. Research strategies to address our concerns and select high-leverage strategies to implement
6. Develop a to-do list for each strategy

Using Data for Decision-Making

The Vision-to-Action process relies heavily on data as a foundation for decision-making.

1. Achievement Data – To what degree are students prepared for success at the next educational level, and ultimately for success in postsecondary education and a global economy?
2. Force Field Data – What conditions in the school and community interfere with high student achievement?
3. Strategy Data – Is the strategy having the desired impact on adults and students?

Implementation Next Year

Our work next year will be guided by the to-do list that we have developed for each strategy.

Questions about the School Improvement Plan should be directed to the building principal.

Who Wrote this School Improvement Plan?

Many individuals were involved in the creation of this school improvement plan.

Groups and Roles

The **Steering Team** is comprised of educators, a parent, and a business representative. The Steering Team's role is to help the Full Faculty and Community Council 1) analyze data, 2) discuss key questions related to school improvement planning in an open and honest manner, and 3) reach consensus in decisions related to school improvement.

The **Full Faculty** is made up of all educators. The role of the Full Faculty is to 1) analyze data, 2) discuss key questions related to school improvement planning in an open and honest manner, and 3) reach consensus with each other and the Community Council for decisions related to school improvement.

The **Community Council** is comprised of parents and representatives of community stakeholder groups. All parents were invited to be part of the Community Council and any interested parent was welcome to join the Council. The role of the Community Council is to 1) analyze data, 2) discuss key questions related to school improvement planning in an open and honest manner, and 3) reach consensus with each other and the Full Faculty in decisions related to school improvement.

The **Student Body** includes every student enrolled in the school. The role of the Student Body is to 1) review data, 2) discuss key questions related to school improvement planning in an open and honest manner, and 3) provide input for the Full Faculty and Community Council.

Discussion Topics

The Full Faculty, Community Council and Student Body participated in guided discussions about the following topics. Written summaries of all discussions were developed and are on file at the school.

- Discussion 1: Global Economics
- Discussion 2: Vision for Student Success
- Discussion 3: Achievement Data Analysis and Achievement Goals
- Discussion 4: Force Field Data Analysis (student needs) and Areas of Concern
- Discussion 5: Strategy Selection

Steering Team

- Greg Grostefon - Administrator
- Josh Hopper - Community
- Robert Iles - Teacher
- Kelly Minks - Parent/Guardian
- Stephanie Reef - Teacher
- Jeff Smith - Teacher
- Rebekka Smith - Teacher
- Stephanie Voorhees - School Counselor

Strategy Chairs

- Ann Easter
- Julie Gaumer
- Robert Iles
- Leanne Little
- Joyce Pasel
- Stephanie Reef
- Jeff Smith
- Stephanie Voorhees

Community Council

- Elisa Banuelos - Education - ENL
- Suzette Bergstedt - Parent
- Eric Binney - Police/Parent
- Brian Brown - Community
- Joe Dilts - Education
- Mike Fincher - Community
- Emily Graham - Education
- Lisa Hershberger - Law Enforcement
- Milt Hess - Community/Education
- Judy Hettinger - Family Support Center
- Josh Hopper - Community/Business
- Summer Johnson - Parent
- Dawn Long - Elem. Guidance
- Obie Martin - Education/Board Memeber
- Mike McCord - School Board
- James McNeany - Community
- Cinda Milan - Education - Spec. Needs
- Andy Minks - Parent
- Kelly Minks - Parent/Steering Team
- Tammy Remley - High School Guidance
- Michele Starkey - Education

Vision Statement

The Vision Statement was developed by all educators, all students, and members of the community and is reviewed and updated annually. The foundation of the statement identifies the core convictions upon which this school improvement plan is built and answers the question, "What do our students deserve in order to be successful learners, responsible citizens, and productive members of a global economy?" The second part of the vision statement describes ideal adults who are striving to provide students with the things they deserve in order to achieve at a rigorous level. The third part of the vision statement describes ideal students in a school and community where adults live by their convictions. The last part of the vision statement includes ideal data that represent the community's dreams. This lofty data serves as the focal point for the remainder of the school improvement plan and requires the school and community to work toward every student succeeding at a high level.

We believe all students deserve:

In our vision, all Columbia Middle School students deserve dedicated, caring, professional teachers and staff members who enjoy coming to school each day. Students feel respected, valued and challenged to achieve their personal best. The faculty, the family and the community continue to grow as a collaborative team to help students discover new and relevant ideas while celebrating their individuality. The facility radiates pride; it is safe, orderly, attractive, comfortable and equipped to prepare children to use technology and information responsibly in productive lives.

All adults in our community are living by these core convictions daily and as a result, show the following attitudes and actions:

In our vision, the faculty members at Columbia Middle School are positive role models who create stimulating, open environments, verbalize high expectations, teach challenging curriculum, use creative methods of instruction, provide extra help and extra time, and ensure that all students can be heard.

The students, staff, parents and community of Columbia Middle School work together to ensure that all children use their minds and develop their talents in a safe, caring environment. Decisions are made collaboratively, are based on what is in the best interest of the students, and reflect the school vision and mission.

In this environment where all adults are living by their core convictions, all students:

Our vision is rooted in the deeply-held belief that middle school children can master essential academic skills, meet personal goals, exceed expectations, interact appropriately with adult role models, lead healthy lifestyles, practice teamwork and group dynamics, participate in meaningful, hands-on activities, enhance their learning through competent use of technology, become creative thinkers and problem solvers, appreciate the diversity of our multi-cultural society, learn leadership skills, develop a positive self-image, practice a high quality work ethic, become successful citizens and live productive lives.

As a result of these efforts, our school's student achievement data is as follows:

- % of students who read at grade level: 100%
- % of students who earn a 3.0 ave. or above in content area courses: 100%
- % of students who take and pass Alg. 1: 100%
- % of students who master Ind. Acad. Standards at grade level: 100%
- % of students who achieve a passing score on their 6th, 7th and 8th gr. ISTEP tests: 100%

Academic Goals

The academic goals were established after a thorough analysis of multiple achievement data assessments including the state math assessment, state English / language arts assessment, student mastery of each Indiana Academic Standard, and report card grades. A full list of academic assessments is found in the "Force Field Excerpts" section of this plan. Other types of data are discussed in the Needs Assessment section of this plan.

The Full Faculty, Community Council (including parent representatives), and Student Body were involved in the analysis of the achievement data. The following questions were addressed during the data analysis.

- How does this data compare to our vision (ideal) data?
- What specific data fields disturb us?
- What specific data fields please us?
- Where do we observe achievement gaps?

Using a consensus based decision-making model, the Full Faculty and Community Council (including parents) first identified a small number of broad academic areas on which the school and community agreed to focus their energy next year. Then, the teachers and Community Council members "drilled down" the data within those areas and identified specific courses or academic standards that, if improved, would impact the broader academic areas. Both the broad academic areas and the specific academic areas are included as goals below. Data targets that the educators and community members felt most strongly about were then provided to the students for their input. Finally, the educators and community members agreed to numerical goals that the school would strive to reach by the end of next school year. These goals fall between the current student data and the vision (ideal) data.

When reading the data tables below, please note that the title of each table includes:

- The group of students targeted to meet the goal
- The benchmark that those students will reach

The numbers in the tables reflect baseline data for past years and the target data for future years. The "vision data" represents our ideal data. It is the mission of our school to work toward this ideal.

6th Gr. Students - % Passing Math Problem Solving Standard

| 2009-2010 | | 2010-2011 | | 2011-2012 | | 2012-2013 | | 2013-2014 | | 2014-2015 | | Vision Data |
|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-------------|
| Target | Actual | Target | Actual | Target | Actual | Target | Actual | Target | Actual | Target | Actual | |
| | 70% | | 80% | 83% | | 86% | | 89% | | 91% | | 100% |

6th Gr. Students - % Passing Nonfiction/Info Text Standard

| 2009-2010 | | 2010-2011 | | 2011-2012 | | 2012-2013 | | 2013-2014 | | 2014-2015 | | Vision Data |
|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-------------|
| Target | Actual | Target | Actual | Target | Actual | Target | Actual | Target | Actual | Target | Actual | |
| | 59% | | 66% | 69% | | 72% | | 75% | | 78% | | 100% |

7th Gr. Students - % Passing Math Problem Solving Standard

| 2009-2010 | | 2010-2011 | | 2011-2012 | | 2012-2013 | | 2013-2014 | | 2014-2015 | | Vision Data |
|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-------------|
| Target | Actual | Target | Actual | Target | Actual | Target | Actual | Target | Actual | Target | Actual | |
| | 71% | | 69% | 72% | | 75% | | 78% | | 81% | | 100% |

7th Gr. Students - % Passing Nonfiction/Info Text Standard

| 2009-2010 | | 2010-2011 | | 2011-2012 | | 2012-2013 | | 2013-2014 | | 2014-2015 | | Vision Data |
|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-------------|
| Target | Actual | Target | Actual | Target | Actual | Target | Actual | Target | Actual | Target | Actual | |
| | 60% | | 69% | 72% | | 75% | | 78% | | 81% | | 100% |

8th Gr. Students - % Passing Math Problem Solving Standard

| 2009-2010 | | 2010-2011 | | 2011-2012 | | 2012-2013 | | 2013-2014 | | 2014-2015 | | Vision Data |
|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-------------|
| Target | Actual | Target | Actual | Target | Actual | Target | Actual | Target | Actual | Target | Actual | |
| 78% | 65% | 80% | 71% | 83% | | 86% | | 89% | | 91% | | 100% |

8th Gr. Students - % Passing Nonfiction/Info Text Standard

| 2009-2010 | | 2010-2011 | | 2011-2012 | | 2012-2013 | | 2013-2014 | | 2014-2015 | | Vision Data |
|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-------------|
| Target | Actual | Target | Actual | Target | Actual | Target | Actual | Target | Actual | Target | Actual | |
| | 62% | | 71% | 74% | | 77% | | 81% | | 84% | | 100% |

All ISTEP tests - % of all ISTEP Lang Arts tests passing

| 2009-2010 | | 2010-2011 | | 2011-2012 | | 2012-2013 | | 2013-2014 | | 2014-2015 | | Vision Data |
|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-------------|
| Target | Actual | Target | Actual | Target | Actual | Target | Actual | Target | Actual | Target | Actual | |
| 78% | 60% | 80% | 70% | 82% | | 84% | | 86% | | 88% | | 100% |

All ISTEP tests - % of all ISTEP Math tests passing

| 2009-2010 | | 2010-2011 | | 2011-2012 | | 2012-2013 | | 2013-2014 | | 2014-2015 | | Vision Data |
|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-------------|
| Target | Actual | Target | Actual | Target | Actual | Target | Actual | Target | Actual | Target | Actual | |
| 82% | 66% | 84% | 72% | 86% | | 88% | | 90% | | 92% | | 100% |

All Students (126 days) - ISTEP PL221 Category Placement Performance

| 2009-2010 | | 2010-2011 | | 2011-2012 | | 2012-2013 | | 2013-2014 | | 2014-2015 | | Vision Data |
|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-------------|
| Target | Actual | Target | Actual | Target | Actual | Target | Actual | Target | Actual | Target | Actual | |
| 78% | 65.3% | 81% | 69.6% | 84% | | 86% | | 88% | | 90% | | 100% |

EL Students - % passing ISTEP LA

| 2009-2010 | | 2010-2011 | | 2011-2012 | | 2012-2013 | | 2013-2014 | | 2014-2015 | | Vision Data |
|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-------------|
| Target | Actual | Target | Actual | Target | Actual | Target | Actual | Target | Actual | Target | Actual | |
| | 30% | | 51% | 53% | | 55% | | 57% | | 59% | | 100% |

EL Students - % passing ISTEP Math

| 2009-2010 | | 2010-2011 | | 2011-2012 | | 2012-2013 | | 2013-2014 | | 2014-2015 | | Vision Data |
|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-------------|
| Target | Actual | Target | Actual | Target | Actual | Target | Actual | Target | Actual | Target | Actual | |
| 48% | 50% | 55% | 61% | 64% | | 67% | | 70% | | 73% | | 100% |

F/R lunch students - % passing ISTEP Lang. Arts

| 2009-2010 | | 2010-2011 | | 2011-2012 | | 2012-2013 | | 2013-2014 | | 2014-2015 | | Vision Data |
|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-------------|
| Target | Actual | Target | Actual | Target | Actual | Target | Actual | Target | Actual | Target | Actual | |
| 68% | 49.6% | 71% | 61% | 74% | | 76% | | 78% | | 80% | | 100% |

F/R lunch students - % passing ISTEP Math

| 2009-2010 | | 2010-2011 | | 2011-2012 | | 2012-2013 | | 2013-2014 | | 2014-2015 | | Vision Data |
|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-----------|--------|-------------|
| Target | Actual | Target | Actual | Target | Actual | Target | Actual | Target | Actual | Target | Actual | |
| 82% | 56% | 84% | 65% | 70% | | 73% | | 76% | | 79% | | 100% |

Needs Assessment / Areas of Concern

The Areas of Concern were established after a comprehensive needs assessment that included a survey of all educators, all students, parents and community members. Survey data for students and parents were disaggregated by ethnicity and economic level. The needs assessment also included a collection of data that reflected specific student needs (e.g. attendance rate), and a summary of discussion responses to inquiry questions about areas that might be interfering with learning in the school and community. The collection of data provided information about the school's expectations for student achievement, curriculum, instruction, classroom assessment, extra help, student guidance and the learning environment.

All educators and the Community Council (including parent representatives) were involved in the analysis of the student needs data. Specific attention was given to areas within the classroom that are interfering with learning. The following questions were addressed during the data analysis.

- What data indicate an area that is interfering with achievement in our targeted academic areas for improvement?
- What data indicate an area that is interfering with achievement for the student group we have targeted for improvement?

The student body was asked to respond to an open ended question, "What is interfering with learning at our school?"

Using a consensus based decision-making model, the Full Faculty and Community Council identified key areas that concerned them because they were interfering with students' ability to reach the established academic goals and more specifically, were interfering with the achievement of the targeted student group. The Full Faculty and Community Council agreed to address these "Areas of Concern" through targeted strategies next year.

The student needs assessment will be conducted again in the future to analyze the impact of the strategies included in this plan.

The Areas of Concern identified by our Full Faculty and Community Council (including parents) are listed below.

Local Areas of Concern

We are concerned that... There is a need for more Parent Involvement

Assessment - % of parents who don't know if teachers use tests to evaluate teaching methods or offer extra help

We are concerned that... that students need to receive more weekly feedback on work

40% of the students don't feel they are provided weekly feedback, 22% of students don't know if standards are covered.

We are concerned that... Extra Help/Extra Time is needed for Low Achieving Students

Achievement data reflects several students who are on the close to passing ISTEP, they need extra help and extra time

Required Areas of Concern

F. Encourage Rigorous Curriculum

G. Attendance

I. Focused Academic Area

U. Focused Student Group

X. Graduation Plan

Strategies

Strategies were established after identifying 1) Achievement Goals (see the Achievement Goals section), and 2) Areas of Concern (see the Needs Assessment - Areas of Concern section). Educators researched possible strategies for addressing each Area of Concern and then presented possible strategies to Full Faculty and Community Council for their consideration. The student body was provided with a list of Areas of Concern and asked to provide their input regarding strategies the school and community could employ to address the concerns. Using a consensus based decision-making model, the Full Faculty and Community Council (including parent representatives) agreed to several strategies to implement next year.

Strategy Data: Strategy data will help the Full Faculty and Community Council determine the degree to which the strategy has changed adult practices. Baseline data was collected this year. Follow-up data will be analyzed at the end of each semester next year. Combined with the needs assessment data (including student surveys) and the achievement data, our school will have a good understanding of the success of the strategies in meeting student needs. The strategy data tables can be found in the Strategy Data section of this plan.

Strategy To-Do Lists: Each strategy has been assigned a Strategy Chair. In some cases, the Strategy Chair asked others to form a Strategy Task Force. For almost all strategies, the Strategy Chair developed a detailed "To-Do" list that includes activities related to 1) implementation, 2) professional development, 3) anti-resistance (helping those impacted by the strategy to embrace the strategy), and 4) strategy evaluation. The strategy to-do lists can be found in the Strategy To-Do List section of this plan.

The strategy titles and descriptions are listed below:

Local Strategies

CMS Literacy Initiative

According to school-wide reading prompt data and ISTEP scores, CMS students are not performing at the levels their IRI scores would indicate. Overall, students seem to be struggling with identifying main idea, supporting detail, conclusion, clarifying devices, and vocabulary in context using reading prompts to assess. The faculty feels that a change needs to be made to improve the teaching and learning process. The faculty knows that a shift in teaching will be needed to address the Common Core State Standards. The Literacy Framework will help the faculty all come together for a common goal. The faculty is ready to make a change. In a school-wide effort to increase student literacy, the following reading strategies will be implemented by CMS teachers during the 2012-2013 school year: The CMS staff will collaborate to improve the reading skills and levels of our students by implementing a school-wide reading initiative program including the following components: The CMS staff will work together to design a comprehensive literacy plan based upon the Indiana 6-12 Literacy Framework recently developed by the IDOE Literacy Team. CMS has been accepted to pilot the program. Furthermore: An Accelerated Reader program has been established to promote independent reading skills for all students. A quarterly and year-end culminating incentive program has been incorporated to ensure student participation. Corporation-wide academic vocabulary lists are in the process of being created and established by grade level academic core teachers. These lists are being formed to promote cross-curricular academic vocabulary understanding and awareness. Corporation-wide reading prompts have been adopted to promote cross-curricular text knowledge. The goal of these prompts and activities is to teach developing readers how to comprehend the main idea and supporting material of various texts.

Impact Level: High Impact - Inside

Focus: Specific

FOCUS - Advisor/Advisee

Practicing the premise that more learning takes place in a safe, nurturing and supportive environment Columbia Middle School students, including high-ability, special needs and EL, students will be placed in a "Focus" class in which the teacher will be responsible for addressing the needs of each student as a whole. As advocates, it will be the responsibility of the Focus teacher to create a data binder documenting, assessing and tracking the strengths and weaknesses of each student in the academic classes. Perusing the data binder together will frequently address those practices in which the student finds success as well as those areas of weakness; missing homework, low test scores, incomplete homework and poor comprehension of math scores, for example. Cognizant of the entire child, this environment of smaller classes will foster the continued implementation of our Olweus bullying program. The Olweus Bullying Program is a whole-school program including all students, faculty, staff, parents and community that has been proven to prevent or reduce bullying throughout a school setting. The goals of the OBBP are to reduce existing bullying problems among students, to prevent the development of new bullying problems, and to achieve better peer relations at school. FOCUS teachers will work to develop a collaborative and significant relationship with the teacher who will foster learning strategies for those who are academically challenged and support for those who experience emotional stress from within or outside of the learning environment.

Impact Level: High Impact - Inside

Focus: Specific

Required Strategies

F. Encourage Rigorous Curriculum

Columbia Middle School has developed a rigorous curriculum based upon the Indiana State Standards. All exceptional students, including high ability, special needs, and EL are served in a fully-teamed, inclusive environment. High ability classes are offered in the core subjects of math, language arts, social studies, reading, and science. Our eighth grade high-ability students take Algebra I. We offer sheltered EL classes for students in levels 1-3 while level 4s are served by our Essential Skills class which offers ISTEP+ remediation to select students at risk of not passing the high-stakes test. Special needs students are served in an inclusive environment supported by resource teachers. Pull-out is used as needed to reinforce concepts.

Impact Level: High Impact - Inside

Focus: Specific

G. Attendance

Student attendance is monitored daily, with attendance taken twice daily by staff. Parents are expected to call and report student absences, if not the school places a call to check on the student. Attendance letters are sent out after 3 and 7 days of absence. A child exceeding 10 days of unexcused absences is referred to our Family Opportunity Center. Tardies are also monitored and consequences are established for 3, 5, 7, 9, 11 and over 13. Phone calls, after school detention and ISS (In-School Suspension) are used for consequences in our tardy policy.

Impact Level: Low Impact

Focus: General

I. Focused Academic Area: Frequent Assessment - Lang. Arts

Language arts instructors (grades 6, 7, and 8) will use results from the three administrations of the Acuity Diagnostic Test as well as teacher-created benchmark tests and corporation writing prompts to provide information on student mastery, partial mastery, or non-mastery of Indiana Academic Standards. Consistent review of results by teachers and administrator will inform instructional and curricular decisions.

Impact Level: High Impact - Inside

Focus: Specific

I. Focused Academic Area: Frequent Assessment - Math

Mathematics instructors (grades 6, 7, and 8) will use results from the three administrations of the Acuity Diagnostic Test as well as teacher-created benchmark tests to provide information on student mastery, partial mastery, or non-mastery of Indiana Academic Standards. Consistent review of results by teachers and administrator will inform instructional and curricular decisions.

Impact Level: High Impact - Inside

Focus: Specific

U. Focused Student Group: Intensive Focused Instruction - EL Students

Level 1-4 EL students will be scheduled an additional block of time in the areas of Math and Language Arts. EL students will be selected to participate in these classes based upon their previous ISTEP+ scores and recommendations from their teachers. These English Language Development (ELD) classes will be taught by a licensed instructor with the use of specially designed text and instructional materials. The emphasis in the ELD classes will be placed on developing academic English, vocabulary and language structures, as well as instruction in grade level ELA and mathematics standards. We will also offer standards remediation and ISTEP+ preparation in a sheltered (homogenous) grouping for Level 1-4 students as needed, based upon the previous year's ISTEP scores and teachers' recommendations.

Impact Level: High Impact - Inside

Focus: Specific

U. Focused Student Group: Intensive Focused Instruction - Special Needs Students

CMS has identified groups of students who are at risk of failing without specialized instruction. CMS offers intensive focused instruction in self-contained Alternative Cross Categorical classes to assist special needs students with potential behavioral issues. Even though many special needs students thrive in an inclusive setting, some require a more self-contained classroom with all the consistency and support necessary to provide them a greater opportunity for school success. For those selected Columbia Middle School special education students whose past and present history indicates a possible road to expulsion, the Alternative Cross Categorical Classroom will provide with a safe, structured social and academic environment. The students in the Alternative Cross Categorical Classroom will focus on their individual academic needs, as well as, anger management and coping skills.

Impact Level: High Impact - Inside

Focus: Specific

U. Focused Student Group: Intensive Focused Instruction - Students needing Math and Language Arts Remediation

In sixth, seventh, and eighth grade language arts and 6th grade math, the lowest-performing students on the ISTEP+ test (bottom 25%) will be placed in small, self-contained classes. The teacher will determine baseline functioning levels and develop a plan with the goal of bringing these students up to grade level by the end of the school year. The teacher will also "push in" as an additional resource to the lowest-performing seventh and eighth grade math classrooms.

Impact Level: High Impact - Inside

Focus: Specific

X. Graduation Plan

A graduation plan helps students to connect what they are currently doing in school to what they want to do in the future. The current state law mandates that all students starting in 6th grade develop an initial graduation plan in consultation with school and the child's parents. In Grade 6, the students and parents will develop an initial plan containing the following: a statement of intent to graduate from high school, and an acknowledgement of the importance of good citizenship, school attendance and good study habits. Once the initial plan is completed, it will become a part of the student's permanent school record and be updated each year of school until graduation.

Impact Level: Low Impact

Focus: General

Strategy Data

Strategy data will help the teachers and Community Council determine the degree to which the strategy has changed adult practices. Baseline data was collected this year. Follow-up data will be analyzed at the end of each semester next year. Combined with the needs assessment data (including student surveys) and the achievement data, our school will have a good understanding of the strategy's success in meeting student needs. The strategy data tables below indicate 1) the group of adults or students that are expected to change as a result of this strategy, 2) the desired practice(s), and 3) what the school will count to determine the degree to which the practice(s) changed.

Required Strategies

F. Encourage Rigorous Curriculum

% of lesson plans that include activities for all levels of abilities in the classroom

| Baseline 11-12 | Follow Up 12-13 1st Semester / 1st Trimester | | Follow Up 12-13 2nd Semester / Last Trimester | |
|-------------------|--|--------|---|--------|
| | Target | Actual | Target | Actual |
| Actual | | | | |
| | | | | |

To-Do List

After the strategies were selected for next year, each strategy was assigned to a Strategy Chair. In some cases, the Strategy Chair asked others to form a Strategy Task Force. For almost all strategies, the Strategy Chair developed a detailed "To-Do" list that includes activities related to 1) implementation, 2) professional development, 3) anti-resistance (helping those impacted by the strategy to embrace the strategy), and 4) strategy evaluation. At the beginning of next year, each strategy chair will go over their strategy's "To-Do" list with the entire faculty. Throughout the year, each strategy chair will check off each strategy activity as it is completed. At the end of the first semester, each strategy chair will present the percentage of completed activities to the Full Faculty and Community Council. If the strategy activities were not fully implemented, the chair will facilitate a discussion about changes that will occur during the second semester to ensure that all activities are completed.

Report by strategy. Showing completed and yet-to-be-completed action steps.

CMS Literacy Initiative

Aug 15, 2012: CMS Reading Teachers will collaborate on alternative incentives for students. **Person:** CMS Reading Team

Aug 15, 2012: CMS Reading Team will continue to collaborate on multi-media incentive to drive Accelerated Reader portion of reading program. **Person:** CMS Reading Team

Aug 15, 2012: CMS Reading Team will review current grading system and point value for Reading Prompts. **Person:** CMS Reading Team

Aug 15, 2012: CMS Reading Team will review current point value initiative for each grade level. **Person:** CMS Reading Team

Aug 15, 2012: Continue and monitor school-wide Accelerated Reader based student reading log to keep track of pages read by students. **Person:** CMS Reading Teachers

Aug 15, 2012: Implement a required grading period point value for each grade level. **Person:** CMS Reading Teachers

Aug 15, 2012: Implement Literacy Framework into school-wide curriculum. **Person:** CMS Teachers all Content Areas.

Aug 15, 2012: In depth overview of Literacy Framework and School-Wide Vocabulary. **Person:** Administrators

Aug 15, 2012: In depth overview of Reading Prompts and Accelerated Reader features. **Person:** CMS Reading Team

Aug 15, 2012: Provide a school-wide Accelerated Reader based student reading log to keep track of pages read by students.

Person: CMS Reading Team

Aug 15, 2012: Provide a school-wide Reading Prompt every third Thursday of the month. **Person:** CMS Reading Teachers

Aug 15, 2012: Provide and implement school-wide Vocabulary. **Person:** All CMS Teachers in all Content Areas.

Oct 12, 2012: Grading period summary/data reports. **Person:** CMS Reading Team

Oct 16, 2012: Hold CMS Reading Team Meeting. **Person:** CMS Reading Team

Oct 16, 2012: Quarterly multi-media student incentive. **Person:** CMS Reading Teachers & Students

Dec 21, 2012: Grading period summary/data reports. **Person:** CMS Reading Team

Dec 21, 2012: Hold CMS Reading Team Meeting. **Person:** CMS Reading Team

Dec 21, 2012: Quarterly multi-media student incentive. **Person:** CMS Reading Teachers & Students

Mar 1, 2013: Hold CMS Reading Team Meeting. **Person:** CMS Reading Team

Mar 8, 2013: Grading period summary/data reports. **Person:** CMS Reading Teachers

Mar 15, 2013: Quarterly multi-media student incentive. **Person:** CMS Reading Teachers & Students

May 17, 2013: Culminating year end multi-media student incentive. **Person:** CMS Reading Teachers & Students

May 22, 2013: Grading period summary/ data reports. **Person:** CMS Reading Team

Encourage Rigorous Curriculum

Aug 16, 2012: Teachers will meet with the parents of High Ability students, EL and Special Education students in order to define expectations and curriculum development. **Person:** Joyce Pasel

Aug 22, 2012: Peer sharing at weekly team meetings **Person:** Greg Grostefon

Aug 22, 2012: Principal will meet with teams weekly to discuss the progress of High Ability, EL and Special Education students **Person:** Greg Grostefon

Aug 22, 2012: Principal will meet with teams weekly to discuss the progress of High Ability, EL and Special Education students **Person:** Greg Grostefon

Aug 22, 2012: Review lesson plans weekly and encourage rigorous expectations for High Ability, EL and Special Education classes. **Person:** Joyce Pasel

Aug 22, 2012: Teachers will be encouraged to share ideas from visits and conferences with other staff members during staff meetings in order to continue high level growth and development of lesson plans. **Person:** Teachers

Nov 30, 2012: Collect fall data: % of lesson plans that include activities for all levels of abilities in the classroom **Person:** Joyce Pasel

Jun 30, 2013: Collect spring data: % of lesson plans that include activities for all levels of abilities in the classroom **Person:** Joyce Pasel

FOCUS - Advisor/Advisee

Aug 15, 2012: Daily tasks during Re-Focus will include teacher supervision for student review sessions, test preparations and the completion of missing work. **Person:** Re-Focus Teacher

Aug 15, 2012: During a ten week period the Focus teachers will conduct the Olweus anti-bullying program. **Person:** Focus Teacher

Aug 15, 2012: Each quarter Focus teachers will review material significant to ISTEP preparedness. **Person:** Re-Focus Teacher

Aug 15, 2012: Each quarter the Focus teacher will communicate with parent/guardian regarding mid-term grades, report card concerns or other areas of concern. **Person:** Focus Teacher

Aug 15, 2012: Focus teachers will conduct a weekly review of each student's academic progress, concerns, behaviors and update data binder contents. **Person:** Focus Teacher

Aug 15, 2012: Focus teachers will designate each Thursday as a sustained silent reading period. **Person:** Focus Teacher

Aug 15, 2012: Frequent meetings with reluctant students may be necessary in order to achieve student success. **Person:** Teachers/Teams

Aug 15, 2012: Mapping and Planning will be conducted each Monday in the grade level's choice class. **Person:** Mapping and Planning Teacher

Aug 15, 2012: Sharing creative solutions for interventions **Person:** Teachers and Principal

Aug 15, 2012: Teachers will be encouraged to share successful strategies for student success during faculty meetings and team meetings with the principal. **Person:** Teachers and Principal

Sep 1, 2012: Each Focus teacher will make a positive parent communication with each Focus student's parent or guardian. **Person:** Focus Teacher

Jan 3, 2013: During the first semester faculty meeting, teachers will discuss concerns and modifications necessary to achieve student success. **Person:** Teachers and Principal

May 15, 2013: Students will participate in an evaluative survey in order to assess the effectiveness of the Focus class. **Person:** Joyce Pasel

Jun 5, 2013: During the second semester faculty meeting, teachers will discuss concerns and modifications necessary to achieve student success. **Person:** Teachers and Principal

Focused Academic Area

Apr 30, 2012: Collect baseline data: % of teachers who analyze benchmark and diagnostic data to guide instruction based on summative reports of test results. **Person:** Robert Iles

Apr 30, 2012: Collect baseline data: % of teachers who analyze benchmark and diagnostic data to guide instruction based on summative reports of test results. **Person:** Robert Iles

Aug 15, 2012: During the staff meeting, Administration will assure instructors they will have support in planning and address instructor concerns. **Person:** Robert Iles

Aug 15, 2012: During the staff meeting, Administration will assure instructors they will have support in planning and address instructor concerns. **Person:** Robert Iles

Aug 15, 2012: Provide Acuity training for staff. **Person:** Robert Iles

Aug 15, 2012: Provide Acuity training for staff. **Person:** Robert Iles

Aug 20, 2012: Language Arts instructors will give the corporation writing prompt. **Person:** Instructors

Sep 4, 2012: Language Arts instructors will record results from the corporation writing prompt in the Summatives Folder. **Person:** Instructors

Oct 15, 2012: Language Arts instructors will give the Acuity Diagnostic Test. **Person:** Instructors

Oct 16, 2012: Mathematics instructors will give the Acuity Diagnostic Test. **Person:** Instructors

Oct 18, 2012: Language Arts instructors will record student mastery in the Summatives Folder after completion of the Diagnostic Test. **Person:** Instructors

Oct 19, 2012: Mathematics instructors will record student mastery in the Summatives Folder after completion of the Diagnostic Test. **Person:** Instructors

Oct 22, 2012: Language Arts instructors will give the corporation writing prompt. **Person:** Instructors

Nov 5, 2012: Language Arts instructors will record results from the corporation writing prompt in the Summatives Folder. **Person:** Instructors

Dec 17, 2012: Collect fall data: % of teachers who analyze benchmark and diagnostic data to guide instruction based on summative reports of test results. **Person:** Robert Iles

Dec 17, 2012: Collect fall data: % of teachers who analyze benchmark and diagnostic data to guide instruction based on summative reports of test results. **Person:** Robert Iles

Jan 3, 2013: Meet with 6th, 7th, and 8th grade instructors to discuss Acuity progress and updates. **Person:** Robert Iles

Jan 3, 2013: Meet with 6th, 7th, and 8th grade mathematics instructors to discuss progress and provide updates. **Person:** Robert Iles

Jan 7, 2013: Language Arts instructors will give the Acuity Diagnostic Test. **Person:** Instructors

Jan 8, 2013: Mathematics instructors will give the Acuity Diagnostic Test. **Person:** Instructors

Jan 10, 2013: Language Arts instructors will record student mastery in the Summatives Folder after completion of the Diagnostic Test. **Person:** Instructors

Jan 11, 2013: Mathematics instructors will record student mastery in the Summatives Folder after completion of the Diagnostic Test. **Person:** Instructors

Jan 14, 2013: Language Arts instructors will give the corporation writing prompt. **Person:** Instructors

Jan 28, 2013: Language Arts instructors will record results from the corporation writing prompt in the Summatives Folder. **Person:** Instructors

Mar 18, 2013: Language Arts instructors will give the Acuity Diagnostic Test. **Person:** Instructors

Mar 19, 2013: Mathematics instructors will give the Acuity Diagnostic Test. **Person:** Instructors

Mar 21, 2013: Language Arts instructors will record student mastery in the Summatives Folder after completion of the Diagnostic Test. **Person:** Instructors

Mar 22, 2013: Mathematics instructors will record student mastery in the Summatives Folder after completion of the Diagnostic Test. **Person:** Instructors

Apr 1, 2013: Language Arts instructors will give the corporation writing prompt. **Person:** Instructors

Apr 15, 2013: Language Arts instructors will record results from the corporation writing prompt in the Summatives Folder. **Person:** Instructors

May 20, 2013: Collect spring data: % of teachers who analyze benchmark and diagnostic data to guide instruction based on summative reports of test results. **Person:** Robert Iles

May 20, 2013: Collect spring data: % of teachers who analyze benchmark and diagnostic data to guide instruction based on summative reports of test results. **Person:** Robert Iles

Focused Student Group

Mar 1, 2012: Attend Annual State ESL Conference in Indianapolis **Person:** Leanne Little

Apr 30, 2012: Contact sending schools to determine the names of the incoming 6th grade EL students who need support in Language Arts, Math, and/or Newcomers **Person:** Elisa Banuelos

May 10, 2012: Meet with the 6th grade team to help determine the EL students who need to receive additional support in the areas of Math, Language Arts, and/or Newcomers for their 7th grade school year **Person:** Leanne Little and 6th grade team

May 10, 2012: Meet with the 7th grade team to help determine the EL students who need to receive additional support in the areas of Math, Language Arts, and/or Newcomers for their 8th grade school year **Person:**

Aug 1, 2012: Identify students that fall into the bottom 25% **Person:** Ann Easter

Aug 15, 2012: Create pre and post assessments for 6th graders in math and language arts **Person:** Ann Easter

Aug 15, 2012: Create pre and post assessments for 7th and 8th graders in language arts **Person:** Ann Easter

Aug 15, 2012: Develop a plan to deal with parents/students who choose not to take advantage of this class **Person:** Ann Easter & Greg Grostefon

Aug 15, 2012: Informational letter will be shared with parents at registration regarding the criteria for placement into the EL classes **Person:** Leanne Little and Fatima Franco

Aug 15, 2012: Meet with content-area teachers to review and discuss curriculum maps for the school year **Person:** Leanne Little

Aug 15, 2012: Use content- area teachers' weekly lesson plans to plan pre-teaching and re-teaching of grade level standards **Person:** Leanne Little

Sep 4, 2012: Create monthly or quarterly benchmarks to assess students' progress **Person:** Ann Easter

Sep 4, 2012: Develop a plan to work with teachers who don't like students pulled from their class. **Person:** Greg Grostefon

Sep 6, 2012: Staff meeting presentation regarding the EL strategy **Person:** Leanne Little

Oct 5, 2012: Record and track students' results on the Acuity Diagnostic tests **Person:** Leanne Little

Oct 6, 2012: Collect fall data - ISTEP scores, LAS Links results, IRI reading level **Person:** Leanne Little

Oct 7, 2012: Provide monthly updates to grade level teams regarding progress of EL students **Person:** Leanne Little

Oct 17, 2012: Meet with content-area teachers to review and discuss curriculum maps for the school year **Person:** Leanne Little

Nov 6, 2012: Create monthly or quarterly benchmarks to assess students' progress **Person:** Ann Easter

Dec 7, 2012: Record and track students' results on the Acuity Diagnostic tests **Person:** Leanne Little

Dec 19, 2012: Meet with content-area teachers to review and discuss curriculum maps for the school year **Person:** Leanne Little

Jan 5, 2013: Monitor assessment data to determine growth of students **Person:** Ann Easter & Greg Grostefon & academic core teachers

Jan 8, 2013: Create monthly or quarterly benchmarks to assess students' progress **Person:** Ann Easter

Feb 8, 2013: Record and track students' results on the Acuity Diagnostic tests **Person:** Leanne Little

Feb 20, 2013: Meet with content-area teachers to review and discuss curriculum maps for the school year **Person:** Leanne Little

Mar 12, 2013: Create monthly or quarterly benchmarks to assess students' progress **Person:** Ann Easter

Apr 12, 2013: Record and track students' results on the Acuity Diagnostic tests **Person:** Leanne Little

Apr 24, 2013: Meet with content-area teachers to review and discuss curriculum maps for the school year **Person:** Leanne Little

May 5, 2013: Collect spring data - ISTEP scores, LAS Links results, IRI reading level **Person:** Leanne Little

May 14, 2013: Create monthly or quarterly benchmarks to assess students' progress **Person:** Ann Easter

May 24, 2013: Monitor assessment data to determine growth of students **Person:** Ann Easter & Greg Grostefon & academic core teachers

Professional Development Summary

Alignment with the School Improvement Plan: The Professional Development Plan is directly aligned with strategies found in the School Improvement Plan. Professional development activities enhance educator's knowledge within one or more of the following areas: a) expectations, b) curriculum content, c) classroom instruction, d) classroom assessment, e) extra help, f) guidance, and g) the learning environment. The amount of funding allocated for each professional development activity and the funding source is listed for each professional development activity.

Effective Learning Process: The Professional Development Plan was written by teacher-leaders and includes activities that will help teachers develop the knowledge and skills needed to successfully implement the strategies listed in the School Improvement Plan. The plan includes a variety of formats for professional development. Activities have been embedded in the school day as appropriate. The plan also includes activities designed to provide teachers with feedback over time. Finally, "strategy data" is collected for comprehensive strategies that identifies the degree to which the strategy has brought about a positive changes in adult practices.

Professional Growth Environment: Each strategy is supported by a "strategy chair." Strategy chairs are responsible for 1) writing (with support from colleagues) a strategy plan including on-going professional development activities, anti-resistance, and evaluation activities, 2) providing on-going mentoring to their colleagues in the implementation of the strategy, 3) analyzing the effectiveness of the strategy, and 4) making a recommendation to the faculty with respect to whether or not the strategy should be sustained.

CMS Literacy Initiative

Hold CMS Reading Team Meeting.

Brief Description: Enter a brief description of the Professional Development Activity

Intended Participants: Teachers

Date: Oct 16, 2012

Activity Purpose: Information, Feedback/Support, Refinement

Activity Format: Talk to, Collaborative Problem Solving, Other

Funding:

Does this activity occur during the school day? No

Hold CMS Reading Team Meeting.

Brief Description: Enter a brief description of the Professional Development Activity

Intended Participants: Teachers

Date: Dec 21, 2012

Activity Purpose: Information, Skill Building, Feedback/Support, Refinement

Activity Format: Talk to, Study Group, Peer Coaching, Collaborative Problem Solving, Other

Funding:

Does this activity occur during the school day? No

Hold CMS Reading Team Meeting.

Brief Description: Enter a brief description of the Professional Development Activity

Intended Participants: Teachers

Date: Mar 1, 2013

Activity Purpose: Information, Skill Building, Feedback/Support, Refinement

Activity Format: Talk to, Study Group, Peer Coaching, Collaborative Problem Solving, Other

Funding:

Does this activity occur during the school day? No

In depth overview of Literacy Framework and School-Wide Vocabulary.

Brief Description: Review the implementation of the Framework and Vocabulary into the curriculum.

Intended Participants: Teachers, Administrators

Date: Aug 15, 2012

Activity Purpose: Information, Skill Building, Feedback/Support, Refinement

Activity Format: Talk to, Presentation, Collaborative Problem Solving

Funding:

Does this activity occur during the school day? No

In depth overview of Reading Prompts and Accelerated Reader features.

Brief Description: Enter a brief description of the Professional Development Activity

Intended Participants: Teachers

Date: Aug 15, 2012

Activity Purpose: Information, Feedback/Support, Refinement

Activity Format: Talk to, Peer Coaching, Collaborative Problem Solving

Funding:

Does this activity occur during the school day? No

FOCUS - Advisor/Advisee

Sharing creative solutions for interventions

Brief Description: Frequent communications among teachers will provide the avenue for organizational skills aimed at student success. Sharing the creative solutions during team meetings, faculty meetings and on-site visits will provide methods of intervention .

Intended Participants: Teachers, Counselors, Administrators

Date: Aug 15, 2012

Activity Purpose: Information, Skill Building, Feedback/Support, Refinement

Activity Format: Talk to, Presentation, Study Group, Peer Coaching, Professional Reading, Collaborative Problem Solving, Action Research, Site Visit

Funding: not applicable

Does this activity occur during the school day? Yes

F. Encourage Rigorous Curriculum

Peer sharing at weekly team meetings

Brief Description: Peers will be encouraged to discuss, strategize, problem solve and share knowledge with one another during team meetings weekly.

Intended Participants: Teachers, Counselors, Administrators, Parents, Students

Date: Aug 22, 2012

Activity Purpose: Information, Skill Building, Feedback/Support, Refinement

Activity Format: Talk to, Peer Coaching, Professional Reading, Collaborative Problem Solving, Action Research, Site Visit

Funding: not applicable

Does this activity occur during the school day? Yes

I. Focused Academic Area: Frequent Assessment - Lang. Arts

Meet with 6th, 7th, and 8th grade instructors to discuss Acuity progress and updates.

Brief Description: Enter a brief description of the Professional Development Activity

Intended Participants: Teachers

Date: Jan 3, 2013

Activity Purpose: Information, Feedback/Support, Refinement

Activity Format: Talk to, Study Group, Peer Coaching

Funding:

Does this activity occur during the school day? No

Provide Acuity training for staff.

Brief Description: Enter a brief description of the Professional Development Activity

Intended Participants: Teachers

Date: Aug 15, 2012

Activity Purpose: Information, Skill Building, Feedback/Support, Refinement

Activity Format: Talk to, Presentation

Funding:

Does this activity occur during the school day? No

I. Focused Academic Area: Frequent Assessment - Math

Meet with 6th, 7th, and 8th grade mathematics instructors to discuss progress and provide updates.

Brief Description: Status updates, suggestions and refinements.

Intended Participants: Teachers

Date: Jan 3, 2013

Activity Purpose: Information, Feedback/Support, Refinement

Activity Format: Talk to, Study Group, Peer Coaching

Funding:

Does this activity occur during the school day? No

Provide Acuity training for staff.

Brief Description: Demonstrate Acuity reports and features. Question and Answer

Intended Participants: Teachers

Date: Aug 15, 2012

Activity Purpose: Information, Skill Building, Feedback/Support

Activity Format: Talk to, Presentation

Funding:

Does this activity occur during the school day? No

U. Focused Student Group: Intensive Focused Instruction - EL Students

Attend Annual State ESL Conference in Indianapolis

Brief Description: Enter a brief description of the Professional Development Activity

Intended Participants: Teachers

Date: Mar 1, 2012

Activity Purpose: Information, Skill Building, Feedback/Support, Refinement

Activity Format: Talk to, Presentation, Professional Reading, Collaborative Problem Solving, Site Visit

Funding:

Does this activity occur during the school day? Yes

U. Focused Student Group: Intensive Focused Instruction - Students needing Math and Language Arts Remediation

No professional development is needed for this strategy.

Relationship Report: Areas of Concern / Strategies / Achievement Goals

This report shows the relationship between the Areas of Concern, Strategies, and Achievement Goals. For each Area of Concern, the report shows 1) the strategies that will enable the school to successfully address the concern and 2) the achievement goals that will be positively impacted when the concern is successfully addressed.

Local Areas of Concern

We are concerned that... There is a need for more Parent Involvement

Data Targets Influenced by This Concern:

- EL Students -- % passing ISTEP LA
- EL Students -- % passing ISTEP Math
- F/R lunch students -- % passing ISTEP Lang. Arts
- F/R lunch students -- % passing ISTEP Math

Strategies to Impact This Concern:

- FOCUS - Advisor/Advisee
- G. Attendance
- X. Graduation Plan

We are concerned that... that students need to receive more weekly feedback on work

Data Targets Influenced by This Concern:

- 6th Gr. Students -- % Passing Math Problem Solving Standard
- 6th Gr. Students -- % Passing Nonfiction/Info Text Standard
- 7th Gr. Students -- % Passing Math Problem Solving Standard
- 7th Gr. Students -- % Passing Nonfiction/Info Text Standard
- 8th Gr. Students -- % Passing Math Problem Solving Standard
- 8th Gr. Students -- % Passing Nonfiction/Info Text Standard
- All ISTEP tests -- % of all ISTEP Lang Arts tests passing
- All ISTEP tests -- % of all ISTEP Math tests passing

Strategies to Impact This Concern:

- FOCUS - Advisor/Advisee

We are concerned that... Extra Help/Extra Time is needed for Low Achieving Students

Data Targets Influenced by This Concern:

- All ISTEP tests -- % of all ISTEP Lang Arts tests passing
- All ISTEP tests -- % of all ISTEP Math tests passing
- All Students (126 days) -- ISTEP PL221 Category Placement Performance
- F/R lunch students -- % passing ISTEP Lang. Arts
- F/R lunch students -- % passing ISTEP Math

Strategies to Impact This Concern:

- CMS Literacy Initiative
- FOCUS - Advisor/Advisee
- I. Focused Academic Area: Frequent Assessment - Math
- I. Focused Academic Area: Frequent Assessment - Lang. Arts
- U. Focused Student Group: Intensive Focused Instruction - Students needing Math and Language Arts Remediation
- U. Focused Student Group: Intensive Focused Instruction - Special Needs Students
- U. Focused Student Group: Intensive Focused Instruction - EL Students

Required Areas of Concern

F. Encourage Rigorous Curriculum (IN Rules)

Data Targets Influenced by This Concern:

- All ISTEP tests -- % of all ISTEP Lang Arts tests passing
- All ISTEP tests -- % of all ISTEP Math tests passing
- EL Students -- % passing ISTEP LA
- EL Students -- % passing ISTEP Math
- F/R lunch students -- % passing ISTEP Lang. Arts
- F/R lunch students -- % passing ISTEP Math

Strategies to Impact This Concern:

- CMS Literacy Initiative
- F. Encourage Rigorous Curriculum

G. Attendance (IN Rules)

Data Targets Influenced by This Concern:

- All ISTEP tests -- % of all ISTEP Lang Arts tests passing
- All ISTEP tests -- % of all ISTEP Math tests passing

Strategies to Impact This Concern:

- G. Attendance

I. Focused Academic Area (IN Rules)

Data Targets Influenced by This Concern:

- 6th Gr. Students -- % Passing Math Problem Solving Standard
- 6th Gr. Students -- % Passing Nonfiction/Info Text Standard
- 7th Gr. Students -- % Passing Math Problem Solving Standard
- 7th Gr. Students -- % Passing Nonfiction/Info Text Standard
- 8th Gr. Students -- % Passing Math Problem Solving Standard
- 8th Gr. Students -- % Passing Nonfiction/Info Text Standard
- All ISTEP tests -- % of all ISTEP Lang Arts tests passing
- All ISTEP tests -- % of all ISTEP Math tests passing
- All Students (126 days) -- ISTEP PL221 Category Placement Performance

Strategies to Impact This Concern:

- I. Focused Academic Area: Frequent Assessment - Math
- I. Focused Academic Area: Frequent Assessment - Lang. Arts

U. Focused Student Group (IN Rules)

Data Targets Influenced by This Concern:

- EL Students -- % passing ISTEP LA
- EL Students -- % passing ISTEP Math
- F/R lunch students -- % passing ISTEP Lang. Arts
- F/R lunch students -- % passing ISTEP Math

Strategies to Impact This Concern:

- U. Focused Student Group: Intensive Focused Instruction - Students needing Math and Language Arts Remediation
- U. Focused Student Group: Intensive Focused Instruction - Special Needs Students
- U. Focused Student Group: Intensive Focused Instruction - EL Students

X. Graduation Plan (IN Rules)

Data Targets Influenced by This Concern:

- All ISTEP tests -- % of all ISTEP Lang Arts tests passing
- All ISTEP tests -- % of all ISTEP Math tests passing
- All Students (126 days) -- ISTEP PL221 Category Placement Performance
- EL Students -- % passing ISTEP LA
- EL Students -- % passing ISTEP Math
- F/R lunch students -- % passing ISTEP Lang. Arts
- F/R lunch students -- % passing ISTEP Math

Strategies to Impact This Concern:

- X. Graduation Plan

Force Field Excerpt

The Force Field reports are lengthy data reports that help the Full Faculty and Community Council (including parents) identify Areas of Concern (student needs). The Force Field excerpt found below contains information that must be included in the School Improvement Plan to meet various requirements of Public Law 221 and if applicable, Title I Schoolwide.

| | |
|--|---|
| A. Where is the public copy of your school's curriculum located? | Main Office |
| <p>B. What rules or statutes would you like to waive in order to promote student learning?</p> <ul style="list-style-type: none"> ● Identify the specific statute and and/or rule you wish to waive. ● Identify the educational strategies this waiver would allow you to implement that could not be implemented under current statute and rule. ● Explain the benefit to student achievement. ● Describe the evaluation process that would be used to measure the success of these strategies. | None |
| C. Are your school's attendance rates supportive of learning? What activities will you implement next year to increase or maintain your attendance rate? | Yes, we follow up on chronic absentees with our local Family Opportunity Center, the local police through our School Resource Officer, and with the County Prosecutor's Office. |
| D. List the titles of the assessment instruments that are used in addition to ISTEP+ / ECA and give a brief description of each. | <p>Acuity Diagnostic Tests - Acuity Diagnostic Assessments are standards-aligned tests created from blueprints designed by the IDOE. Reports on these assessments provide our teachers with detailed information for targeting and personalizing Teachers can assess student progress and provide immediate online instruction based on student results at various levels.</p> <p>The Informal Reading Inventory (IRI), is an individually administered survey designed to help determine a student's reading instructional needs. Student performance on the IRI will helps us determine the instructional level and the amount and kind of support the student is likely to need.</p> <p>The IRI will helps to assess a student's strengths and needs in word recognition, word meaning, reading strategies, and comprehension.</p> |

Continuous Improvement Timeline

| DISCUSSION TOPIC | FACILITATOR TRAINING (Steering Teams) | | | FACULTY AND COMMUNITY COUNCIL DISCUSSIONS |
|---|---------------------------------------|-----------------------------|----------------------------------|---|
| | ORIGINAL PLAN | REVIEW & REVISE | | |
| | 1st Year Schools | 2nd and 3rd Year Schools | Alumni Schools | |
| New Principal and Steering Team Member Training | n/a | Aug | Aug | n/a |
| First Year: Rationale + Organizational Structure After First Year: Kick Off / Year End Data Review (Transcripts / ISTEP / ECA) | Session 1 - Aug | Session 1 - Aug | Session 1 – Aug AM | First 2 weeks of Sept |
| Vision | Session 2 – Sept | n/a | Session 1 – Aug PM | First 2 weeks of Oct* |
| Data Targets | Session 3 - Oct | Session 1 - Aug | Session 1 – Aug AM | First 2 weeks in Nov |
| Areas of Concern | Session 4 - Dec | n/a | Session 2 – Dec PM | First 2 weeks in Jan* |
| Strategy Selection | Session 5 - Jan | Session 2 - Dec | Session 2 – Dec AM | First 2 weeks in Feb |
| Conference on Learning | Jan | Jan | Jan | |
| Strategy Selection: Title & Description | Feb | Feb | n/a | First 2 weeks in Mar |
| Strategy Implementation Plans | Mar Strategy Chair Training | Mar Strategy Chair Training | Optional Strategy Chair Training | First week of Apr |

* Our school will complete these tasks every three years
We are next scheduled to complete these tasks during the 2014-2015 school year