

School Improvement Plan - 2014-2015

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Boulevard Elementary School (2947)

Kokomo-Center Twp Con Sch Corp

Kokomo, IN

This plan will be revised annually. Updates may be found each June at <http://www.asainstitute.org/publicsip>. The plan was developed with assistance from the:



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School Improvement Plan Introduction

Boulevard Elementary School

This school improvement plan was developed using a vision-based and data-driven process called *Vision-to-Action* that was developed by the American Student Achievement Institute. In addition to containing the strategies our school and community identified as key to raising student achievement and closing achievement gaps in our school, this plan contains strategies that meet the expectations of:

- American Student Achievement Institute
- Indiana Rules and Regulations
- Title I - Schoolwide
- Focus - Targeted

Participation

The following people were involved in developing this School Improvement Plan

- Teachers
- Students
- Parent representatives
- Community representatives

Process

Those involved in developing this School Improvement Plan participated in a series of discussions related to the *Vision-to-Action* steps:

1. Establish a local culture of high expectations
2. Create a common vision for student success
3. Analyze achievement data and set realistic data targets for each of the next three years
4. Analyze force field data and identify concerns within the following areas.
 - Academic expectations
 - Curriculum content
 - Instructional practices
 - Classroom assessment
 - Extra help
 - Student guidance
 - Learning environment
5. Research strategies to address our concerns and select high-leverage strategies to implement
6. Develop a to-do list for each strategy

Using Data for Decision-Marking

The Vision-to-Action process relies heavily on data as a foundation for decision-making.

1. Achievement Data – To what degree are students prepared for success at the next educational level, and ultimately for success in postsecondary education and a global economy?
2. Force Field Data – What conditions in the school and community interfere with high student achievement?
3. Strategy Data – Is the strategy having the desired impact on adults and students?

Implementation Next Year

Our work next year will be guided by the to-do list that we have developed for each strategy.

Questions about the School Improvement Plan should be directed to the building principal.

Who Wrote this School Improvement Plan?

Many individuals were involved in the creation of this school improvement plan.

Groups and Roles

The **Steering Team** is comprised of educators, a parent, and a business representative. The Steering Team's role is to help the Full Faculty and Community Council 1) analyze data, 2) discuss key questions related to school improvement planning in an open and honest manner, and 3) reach consensus in decisions related to school improvement.

The **Full Faculty** is made up of all educators. The role of the Full Faculty is to 1) analyze data, 2) discuss key questions related to school improvement planning in an open and honest manner, and 3) reach consensus with each other and the Community Council for decisions related to school improvement.

The **Community Council** is comprised of parents and representatives of community stakeholder groups. All parents were invited to be part of the Community Council and any interested parent was welcome to join the Council. The role of the Community Council is to 1) analyze data, 2) discuss key questions related to school improvement planning in an open and honest manner, and 3) reach consensus with each other and the Full Faculty in decisions related to school improvement.

The **Student Body** includes every student enrolled in the school. The role of the Student Body is to 1) review data, 2) discuss key questions related to school improvement planning in an open and honest manner, and 3) provide input for the Full Faculty and Community Council.

Discussion Topics

The Full Faculty, Community Council and Student Body participated in guided discussions about the following topics. Written summaries of all discussions were developed and are on file at the school.

- Discussion 1: Global Economics
- Discussion 2: Vision for Student Success
- Discussion 3: Achievement Data Analysis and Achievement Goals
- Discussion 4: Force Field Data Analysis (student needs) and Areas of Concern
- Discussion 5: Strategy Selection

Steering Team

- Corrine Boncek - School Counselor
- Dave Buckalew - Administrator
- Amanda Collins - Parent/Guardian
- Hether Darnell - Teacher
- Jill Davis - Teacher
- Dorothea Irwin - Administrator
- Courtney Jay -
- Tamra Krause - Teacher
- Jada McCallum - Teacher
- Heather Montes - Community Representative
- Carol Snyder - Community Representative (Pastoral)
- Diana Turner - Teacher

Strategy Chairs

- Laurie Bridge
- Laurie Bridge
- Cheryl Buchanan
- Dave Buckalew
- Hether Darnell
- Hether Darnell
- Jill Davis
- Jill Davis
- Melody Gammans

- Deena Grammer
- Marcia Maple
- Jada McCallum

Community Council

- Lisa Bryant - Community Member - Business
- Amanda Collins - Parent
- Dorothea Irwin - School Corporation Administrator
- Jeff Newton - Community Member - Business
- Pam Prather - community
- Sandra Young - Community

Vision Statement

The Vision Statement was developed by all educators, all students, and members of the community and is reviewed and updated annually. The foundation of the statement identifies the core convictions upon which this school improvement plan is built and answers the question, "What do our students deserve in order to be successful learners, responsible citizens, and productive members of a global economy?" The second part of the vision statement describes ideal adults who are striving to provide students with the things they deserve in order to achieve at a rigorous level. The third part of the vision statement describes ideal students in a school and community where adults live by their convictions. The last part of the vision statement includes ideal data that represent the community's dreams. This lofty data serves as the focal point for the remainder of the school improvement plan and requires the school and community to work toward every student succeeding at a high level.

We believe all students deserve:

to be responsible for their own learning. They deserve a teacher that is highly qualified who challenges, engages, and motivates them. They deserve support from teachers, parents, and community. All students deserve to feel safe, be challenged, be healthy, be accountable, be loved, a second chance, and to have their basic needs met. School supplies, current technology, equal opportunities, and good books are also a must. All students deserve to learn. All students deserve to be wanted, be treated with acceptance, have a variety of learning experiences, a mentor, and have parents/guardians involved in their education. All students deserve expectations that help them set personal goals and be connected with caring, supportive adults who encourage them to grow. They deserve procedures that become consistent routines. They deserve to be listened to, a structured environment, privacy, and administrators who think of kids first. All students deserve to be respected for their individuality and opportunities to express their creativity. All students deserve to be welcomed. All students deserve a chance to succeed at their level, have appropriate class sizes, to dream and encourage their dreams, the right to fail and not be ridiculed, and the right to just be a child. They also deserve speedy intervention when having difficulties. They deserve to be taught at least part of their day in their modality and they deserve appropriate curriculum with the appropriate materials available.

All adults in our community are living by these core convictions daily and as a result, show the following attitudes and actions:

by being relaxed, less stressed, experiencing the joy of watching children learn, positive attitudes, more creativity, good morale, and willingness to participate in professional anything. They will be encouraging, praising, reminding, and reinforcing procedures. They will provide frequent student conferences. They will be facilitators. They will be working collaboratively together.

In this environment where all adults are living by their core convictions, all students:

meet expectations and goals, work for a common good, are happy, less stressed, and engaged. All students will have good test scores, more above grade level scoring, and high self-esteem. All students will become life long learners and be less egocentric. All students will be motivated, show self-control, accepting of differences in others, internally motivated, get work completed, and excited about homework. All students will feel comfortable in making mistakes, proud of accomplishments and actions, and show interest in others.

As a result of these efforts, our school's student achievement data is as follows:

- % of students who % of students who pass ISTEP math in grades 3-5: 100%
- % of students who % of students who pass ISTEP English in grades 3-5: 100%
- % of students who % of students who have mastered state standards as shown in Acuity in grades 3-5: 100%
- % of students who % of students who are at grade level on Star reader in grades 3-5: 100%
- % of students who % of students who are at grade level on Star: 100%
- % of students who % of students who have achieved the corporation approved stanine on Star Early Literacy in grades K-2: 100%
- % of students who % of students who are at grade level on Star Math in grades K-5: 100%

Academic Goals

The academic goals were established after a thorough analysis of multiple achievement data assessments including the state math assessment, state English / language arts assessment, student mastery of each Indiana Academic Standard, and report card grades. A full list of academic assessments is found in the Force Field Excerpts section of this plan. Other types of data are discussed in the Needs Assessment section of this plan.

The Full Faculty, Community Council (including parent representatives), and Student Body were involved in the analysis of the achievement data. The following questions were addressed during the data analysis.

- How does this data compare to our vision (ideal) data?
- What specific data fields disturb us?
- What specific data fields please us?
- Where do we observe achievement gaps?

Using a consensus based decision-making model, the Full Faculty and Community Council (including parents) first identified a small number of broad academic areas on which the school and community agreed to focus their energy next year. Then, the teachers and Community Council members "drilled down" the data within those areas and identified specific courses or academic standards that, if improved, would impact the broader academic areas. Both the broad academic areas and the specific academic areas are included as goals below. Data targets that the educators and community members felt most strongly about were then provided to the students for their input. Finally, the educators and community members agreed to numerical goals that the school would strive to reach by the end of next school year. These goals fall between the current student data and the vision (ideal) data.

When reading the data tables below, please note that the title of each table includes:

- The group of students targeted to meet the goal
- The benchmark that those students will reach

The numbers in the tables reflect baseline data for past years and the target data for future years. The "vision data" represents our ideal data. It is the mission of our school to work toward this ideal.

3rd Grade - Mastering ISTEP Writing Process

2011-2012		2012-2013		2013-2014		2014-2015		2015-2016		2016-2017		Vision Data
Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
70%	84%	86	94%	88%		90%		91		93		100%

3rd Grade - Nonfiction/Info Text Section for IREAD 3

2011-2012		2012-2013		2013-2014		2014-2015		2015-2016		2016-2017		Vision Data
Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
na		na	76%	80%		82		84		87		100

3rd Grade - Nonfiction/Info Text Section for ISTEP

2011-2012		2012-2013		2013-2014		2014-2015		2015-2016		2016-2017		Vision Data
Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
na	78%	80%	88%	82		84		86		88		100

3rd Grade - Problem Solving on ISTEP

2011-2012		2012-2013		2013-2014		2014-2015		2015-2016		2016-2017		Vision Data
Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
na	64%	68%	85%	71		74		77		79		100

4th grade - Mastering ISTEP Writing Process

2011-2012		2012-2013		2013-2014		2014-2015		2015-2016		2016-2017		Vision Data
Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
88%	84%	87%	94	90%		92%		93		95		100%

4th Grade - Nonfiction/Info Text Section for ISTEP

2011-2012		2012-2013		2013-2014		2014-2015		2015-2016		2016-2017		Vision Data
Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
na	84%	86%	88	88		90		92		94		100

4th Grade - Problem Solving on the ISTEP

2011-2012		2012-2013		2013-2014		2014-2015		2015-2016		2016-2017		Vision Data
Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
na	65%	69%	85	72		75		78		80		100

5th Grade - Mastering ISTEP Writing Process

2011-2012		2012-2013		2013-2014		2014-2015		2015-2016		2016-2017		Vision Data
Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
92%	73%	78%	89	81%		84%		86		88		100%

5th Grade - Nonfiction/Info Text Section for ISTEP

2011-2012		2012-2013		2013-2014		2014-2015		2015-2016		2016-2017		Vision Data
Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
na	75%	78%	89	80		82		84		86		100

5th Grade - Problem Solving on the ISTEP

2011-2012		2012-2013		2013-2014		2014-2015		2015-2016		2016-2017		Vision Data
Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
na	83%	86%	87	88		90		91		93		100

Fifth Grade - Fountas and Pinnell Benchmark at Level V or higher by end of the year

2011-2012		2012-2013		2013-2014		2014-2015		2015-2016		2016-2017		Vision Data
Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
na		na	50.9%	55		60		64		66		100

First Grade - Fountas and Pinnell Benchmark at Level J or higher by end of the year

2011-2012		2012-2013		2013-2014		2014-2015		2015-2016		2016-2017		Vision Data
Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
na		na	83.7%	86		88		90		93		100

Fourth Grade - Fountas and Pinnell Benchmark at Level S or higher by end of the year

2011-2012		2012-2013		2013-2014		2014-2015		2015-2016		2016-2017		Vision Data
Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
na		na	58.3%	63		67		70		72		100

Kindergarten - Fountas and Pinnell Benchmark at Level D or higher by end of the year

2011-2012		2012-2013		2013-2014		2014-2015		2015-2016		2016-2017		Vision Data
Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
na		na	48.5%	54		59		63		65		100

Second Grade - Fountas and Pinnell Benchmark at Level M or higher by end of the year

2011-2012		2012-2013		2013-2014		2014-2015		2015-2016		2016-2017		Vision Data
Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
na		na	65.5%	70		73		76		78		100

Special Education Students Grades 3-5 - Passing ISTEP Language Arts

2011-2012		2012-2013		2013-2014		2014-2015		2015-2016		2016-2017		Vision Data
Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
80%	64%	68%		72%		75%		78		80		100%

Third Grade - Fountas and Pinnell Benchmark at Level P or higher by end of the year

2011-2012		2012-2013		2013-2014		2014-2015		2015-2016		2016-2017		Vision Data
Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
na		na	81.8%	84		86		88		90		100

Comprehensive Needs Assessment / Areas of Concern

The Areas of Concern were established after a comprehensive needs assessment that included a survey of all educators, all students, parents and community members. Survey data for students and parents were disaggregated by ethnicity and economic level. The needs assessment also included a collection of data that reflected specific student needs (e.g. attendance rate), and a summary of discussion responses to inquiry questions about areas that might be interfering with learning in the school and community. The collection of data provided information about the school's expectations for student achievement, curriculum, instruction, classroom assessment, extra help, student guidance and the learning environment.

All educators and the Community Council (including parent representatives) were involved in the analysis of the student needs data. Specific attention was given to areas within the classroom that are interfering with learning. The following questions were addressed during the data analysis.

- What data indicate an area that is interfering with achievement in our targeted academic areas for improvement?
- What data indicate an area that is interfering with achievement for the student group we have targeted for improvement?

The student body was asked to respond to an open ended question, "What is interfering with learning at our school?"

Using a consensus based decision-making model, the Full Faculty and Community Council identified key areas that concerned them because they were interfering with students' ability to reach the established academic goals and more specifically, were interfering with the achievement of the targeted student group. The Full Faculty and Community Council agreed to address these Areas of Concern through targeted strategies next year.

The student needs assessment will be conducted again in the future to analyze the impact of the strategies included in this plan.

The Areas of Concern identified by our Full Faculty and Community Council (including parents) are listed below.

Areas of Concern

We are concerned that... Annual Parent Meeting

We are concerned that... Attracting Highly Qualified Teachers

We are concerned that... Educator Training - Parent Involvement

We are concerned that... Instruction by Highly Qualified Paraprofessionals

We are concerned that... Instruction by Highly Qualified Teachers

We are concerned that... Outreach to Preschool Parent Involvement Programs

We are concerned that... Parent Information Resource Center Website

We are concerned that... Parent Involvement

We are concerned that... Parent Notice - Assessment Results

We are concerned that... Parent Right-to-Know Letter - Non-Qualified Teacher

We are concerned that... Parent Right-to-Know Letter - Qualifications

We are concerned that... School-Parent Compact

We are concerned that... School-Parent Involvement Policy

We are concerned that... Student Transition

We are concerned that... Timely Additional Assistance

We are concerned that... Encourage Rigorous Curriculum

We are concerned that... Attendance

We are concerned that... Focused Academic Area

We are concerned that... Focused Student Group

Strategies

Strategies were established after identifying 1) Achievement Goals (see the Achievement Goals section), and 2) Areas of Concern (see the Needs Assessment - Areas of Concern section). Educators researched possible strategies for addressing each Area of Concern and then presented possible strategies to Full Faculty and Community Council for their consideration. The student body was provided with a list of Areas of Concern and asked to provide their input regarding strategies the school and community could employ to address the concerns. Using a consensus based decision-making model, the Full Faculty and Community Council (including parent representatives) agreed to several strategies to implement next year.

Strategy Data: Strategy data will help the Full Faculty and Community Council determine the degree to which the strategy has changed adult practices. Baseline data was collected this year. Follow-up data will be analyzed at the end of each semester next year. Combined with the needs assessment data (including student surveys) and the achievement data, our school will have a good understanding of the success of the strategies in meeting student needs. The strategy data tables can be found in the Strategy Data section of this plan.

Strategy To-Do Lists: Each strategy has been assigned a Strategy Chair. In some cases, the Strategy Chair asked others to form a Strategy Task Force. For almost all strategies, the Strategy Chair developed a detailed "To-Do" list that includes activities related to 1) implementation, 2) professional development, 3) anti-resistance (helping those impacted by the strategy to embrace the strategy), and 4) strategy evaluation. The strategy to-do lists can be found in the Strategy To-Do List section of this plan.

The strategy titles and descriptions are listed below:

Strategies

Annual Parent Meeting

Parents are invited to attend the annual Title I meeting to to inform them of their school's participation in Title I, Part A programs, and to explain the Title I, Part A requirements and the right of parents to be involved in those programs, and to help them learn about curriculum, academic standards and assessments. Meetings are held at the school with sessions during the day and the evening. Parents are given copies of the Parent Involvement Policy, School-Parent Compact and the School Improvement Plan. Parent input is encouraged and discussed as revisions are made to these documents. Parents will be asked to complete a survey that assesses the effectiveness of the school's parent involvement programs. The results of the Annual Review will be discussed. Documentation including an agenda and a parent sign-in sheet will be kept in a school planning binder.

Impact Level: Low Impact

Focus: General

Attendance

Teachers actively encourage perfect attendance, and the school rewards students who receive perfect attendance through the awards program. Teachers report attendance daily via Power School. Students and parents will be contacted with an attendance update every midterm and 9 week period. Continued unexcused absences will be referred to the School Attendance Monitor for investigation. Our policy includes sending letters and holding meetings with parents and if need be further legal action.

Impact Level: Low Impact

Focus: General

Attracting Highly Qualified Teachers

To ensure that students are taught by highly qualified teachers, we will 1)review teacher qualifications annually; 2)assign only highly qualified teachers to low achieving students; and 3)encourage our highly qualified teachers to stay in our school by providing a supportive and caring environment and by providing professional development opportunities. The school website and newsletter will be used to promote community relations and provide information to attract high quality staff. Ongoing professional development during the school year and summer, including an intensive new teacher-training program, professional collaboration and planning time, and coaching by the Instructional Facilitator attracts high quality staff in a safe and secure learning environment. Experienced teachers will be recruited, assigned and retained to serve high needs students through an intensive selection process. The principal will review the qualifications of staff and work with the Instructional Facilitator to provide extensive training.

Impact Level: Low Impact

Focus: General

Educator Training - Parent Involvement

During August and September at a staff meeting, teachers will learn how to understand the value and utility of parental contributions, the importance of having parents involved in school activities, how to effectively communicate and work with parents as partners, how to encourage parents to become more involved in the school community and how to implement and coordinate parent programs that build ties between the parents and the schools.

Impact Level: Low Impact

Focus: General

Encourage Rigorous Curriculum

K-5 curriculum will be aligned vertically and horizontally using the Indiana Standards for the content areas of English/Language Arts, Mathematics, Science, and Social Studies. We will encourage rigorous curriculum by doing the following: *Quarterly curriculum maps will be designed using the Indiana Standards *Provide professional development at the district level by grade level teams of teachers to create integrated units of study for these subjects *Provide job-embedded professional development to support staff at the building level in continued design and implementation of integrated units of study.

Impact Level: High Impact - Inside

Focus: Specific

Focused Academic Area

State Assessment Data showed that Problem-Solving scores were not as high as the staff and school community members believed they should be compared to other sub-categories in Mathematics. Staff will be trained the first semester of the 2013-2014 school year using Daily 5. Teachers will then implement what they learned in the professional development meetings in their classrooms. Teachers will teach the students how to break down the problem using the strategies that they learn. Each Friday, mathematics will focus on Problem-Solving.

Impact Level: High Impact - Inside

Focus: Specific

Focused Academic Area

This strategy increases the quality in an academic area where our students achieve at a lower level in comparison to their performance in other academic areas. Prior to selecting this strategy for inclusion in the School Improvement Plan, all teachers and our Community Council (including parent representatives) completed three tasks: 1)They analyzed achievement data and identified an academic area in which our students are weak in comparison to their achievement in other areas; 2)They analyzed force field data (needs assessment) and identified student needs; 3)They explored a variety of possible strategies to address the student needs. Following these three steps, the faculty and Community Council selected this strategy for continued implementation next year. All K-5 teachers will assess students with a standards based ISTEP format writing prompt 5 times a year (baseline in August and at the end of each nine weeks) and will then score the results using the Simple Six rubric. During grade level team meetings, teachers will analyze data and prepare units of study for each 9 week grading period. As part of the mini-lessons during Writing Workshop, all K-5 teachers will teach and model Simple 6 Writing strategies. Simple Six strategies will be taught during the first 9 week grading period and then reinforced throughout the school year. Teachers will use a "15 Day Crunch" program in the spring prior to ISTEP testing. Students that are not proficient will receive differentiated instruction during small group sessions and individual conference time. Our school will monitor three types of data to help us understand the degree to which this strategy is meeting student needs: 1)Strategy data will help us determine the degree to which the adults changed their practices; 2)Force field data will help us determine the degree to which student needs changed; and 3)Achievement data will help us determine if the changes in adult practices and student needs had an impact on student achievement. Based on our follow-up data which we will review at the end of each semester next school year, we will make adjustments to this strategy as appropriate.

Impact Level: High Impact - Inside

Focus: Specific

Focused Academic Area

This strategy increases the quality in an academic area where our students achieve at a lower level in comparison to their performance in other academic areas. Prior to selecting this strategy for inclusion in the School Improvement Plan, all teachers and our Community Council (including parent representatives) completed three tasks: 1)They analyzed achievement data and identified an academic area in which our students are weak in comparison to their achievement in other areas; 2)They analyzed force field data (needs assessment) and identified student needs; 3)They explored a variety of possible strategies to address the student needs. Following these three steps, the faculty and Community Council selected this strategy for implementation next year. All K-5 teachers will assess students with a benchmark reading test 3 times a year. During grade level team meetings, teachers will analyze data and prepare units of study for each 9 week grading period. As part of the mini-lessons during Reading Workshop, all K-5 teachers will teach and model grade level standards-based reading strategies and skills (with a focus on phonemic awareness, phonics, fluency, vocabulary and comprehension). Students will receive differentiated

instruction at their reading level during small group guided reading sessions and at literacy work stations. The classroom teacher will have individual conferences with each student weekly to review reading logs, response journals, reading goals and progress as well as specific needs. During sharing and reflection, students will have time to talk about what they are reading. Our school will monitor three types of data to help us understand the degree to which this strategy is meeting student needs: 1)Strategy data will help us determine the degree to which the adults changed their practices; 2)Force field data will help us determine the degree to which student needs changed; and 3)Achievement data will help us determine if the changes in adult practices and student needs had an impact on student achievement. Based on our follow-up data which we will review at the end of each semester next school year, we will make adjustments to this strategy as appropriate.

Impact Level: High Impact - Inside

Focus: Specific

Focused Academic Area

Low achieving, at risk students will attend a reading program during the summer 2011 for three weeks, 4 days per week, 4 hours per day. During this time staff will work with students in small groups to provide grade level standards-based reading instruction (phonics, phonemic awareness, fluency, vocabulary, comprehension). Student progress will be assessed with STAR Reading. Progress will be monitored and charted. Results will be shared with parents in a report/letter sent home at the end of the program.

Impact Level: High Impact - Inside

Focus: Specific

Focused Student Group

Students will receive 30 minutes per day of small group intensive literacy instruction that focuses on improving vocabulary, phonemic awareness, phonics, fluency and comprehension as well as writing skills. Progress will be monitored with work samples, informal reading assessments, and writing prompts; data will be analyzed and linked to modifications in instruction. Each student will set reading and writing goals for the school year and record his/her progress on data charts. Students will share data with parents during student led conferences. Our school will monitor three types of data to help us understand the degree to which this strategy is meeting student needs:1)strategy data will help us determine the degree to which the adults changed their practices; 2)force field data will help us determine the degree to which student needs changed; and 3)achievement data will help us determine if the changes in adult practices and student needs had an impact on student achievement. Based on our follow-up data which we will review at the end of each semester next school year, we will make adjustments to this strategy as appropriate. All special education teachers will collaborate monthly to develop strategies and match interventions to meet the needs of special education students who are struggling in reading. The teachers will use these interventions to remediate and/or support the services provided in the classroom.

Impact Level: High Impact - Inside

Focus: Specific

Instruction by Highly Qualified Paraprofessionals.

Paraprofessionals are required by the Kokomo Center Schools Human Resource Department to meet the requirements of NCLB prior to hiring. The principal at the school verifies that each paraprofessional meets the requirements of NCLB by checking records in the HR department and by discussing qualifications with staff. These requirements include having a minimum of 48 credit hours of university credit, or an associate's degree from college, or successfully completing/passing the Parapro Test. When working with students, paraprofessionals are directly supervised a licensed certified teacher. To maintain and improve their skills and knowledge, paraprofessionals are provided ongoing, job-embedded opportunities for professional development by school staff.

Impact Level: Low Impact

Focus: General

Instruction by Highly Qualified Teachers

To ensure that all of our students are taught by highly qualified teachers, we will 1)hire only highly qualified teachers; 2)help those who are not highly qualified develop and implement a personalized plan for becoming highly qualified, and 3)make sure that our low-achieving students are taught by highly qualified professionals. In addition, we will make parents aware of the school's progress in employing highly qualified teachers and professionals by communicating with them during meetings and parent conferences, and through newsletters, the school website and specific notification letters as needed. Staff is required by the Kokomo Center Schools Human Resource Department to meet the requirements of NCLB prior to hiring. The principal at the school verifies that each staff meets the requirements of NCLB by checking records in the HR department and by discussing qualifications with staff. The principal will maintain a list of all teachers in the building that indicates whether or not each teacher holds a valid Indiana teaching license and that each teacher has demonstrated subject matter knowledge (PRAXIS, NTS, HOUSSE, CAS). All teachers will be assigned to areas in which they are certified to teach. Currently, all teachers are highly qualified. If non-highly qualified teachers were to exist in the school,the instructional facilitator would provide

professional development activities to assist the non-highly qualified teacher(s) in meeting the highly qualified teacher requirements.

Impact Level: Low Impact

Focus: General

Instruction by Highly Qualified Teachers: Instructional Coaches

Ongoing support will be provided to staff to reduce teacher turnover and to improve teacher quality. Teachers, paraprofessionals and the principal will participate in monthly staff training sessions led by the Instructional Facilitators (coaches). The focus of the training will be the Schoolwide Reform Strategies in the Schoolwide Plan. Specifically, staff will be trained to meet the individual needs of all students, particularly the lowest achieving students, through differentiated instruction methods. Ongoing and sustained professional development that is aligned with the school improvement goals will be provided weekly in the classrooms by the Instructional Facilitators who will model, mentor, coach, team teach and observe strategies being implemented.

Impact Level: Low Impact

Focus: General

Outreach to Preschool Parent Involvement Programs

Principal and kindergarten teachers will send copies of their monthly newsletters/emails to the Parent Enrichment Manager at Head Start. The newsletter/email will include information for parents about the knowledge and skills that children need in order to be prepared for kindergarten, and reading/math activities for parents to engage in with their preschooler at home.

Impact Level: Low Impact

Focus: General

Parent Information Resource Center Website

Parents will be provided with a information about the parent information resource center website (www.fscp.org) in a newsletter and on the school website.

Impact Level: Low Impact

Focus: General

Parent Involvement: Literacy Services-Reading Night

During October and March, staff will hold a Reading Night with a make-it, take-it event for students and families in the evening at Boulevard. Staff will model how to enrich reading time with children at home. Parents will learn how to help their children at home with reading, including how to monitor their progress. Parents will have opportunities to discuss reading strategies with staff. Parents will be able to make items needed for this enrichment time to have at home. We will send home a follow up survey to determine effectiveness of the Reading Night as well as to find out what type of follow up assistance would be beneficial.

Impact Level: High Impact - Inside

Focus: General

Parent Involvement: Plan, Review & Improve Schoolwide Plan

Parents will be involved in the planning, review and improvement of the Schoolwide Plan during family/community/staff meetings to be held during the Fall and Spring semesters. During the Fall meeting, the current plan will be reviewed while during the Spring meeting, the plan will be revised and improved for the following school year. Parents will have an opportunity to review the plan prior to the Fall meeting. The current School wide Plan will be posted on the school website and sent home. Surveys will be sent to parents to collect input about the plan from those that cannot attend the meetings. Moreover, parents will be asked to evaluate the effectiveness of the parent involvement activity by completing surveys at the end of the activity.

Impact Level: High Impact - Outside

Focus: General

Parent Notice - Assessment Results

Individual reports of student performance on ISTEP+ will be sent to every parent in their native language along with a letter that describes and interprets the ISTEP+ results and encourages parents to contact school staff with questions and concerns. Parents will also be given information about how to access their children's test results online at the IDOE Parent Network website. Other individual assessment results from district benchmark assessments (STAR, Acuity, Fountas & Pinnell) will be sent to parents along with an explanation of the assessment and suggestions for parents. Parents may contact the school to meet the teacher and/or principal to further discuss student performance on these assessments.

Impact Level: Low Impact

Focus: General

Parent Right-to-Know Letter - Non-Qualified Teacher

The Parent Right to Know Letter (Non Highly Qualified) is distributed in a timely fashion to parents of students who have been assigned, or been taught for 4 or more consecutive weeks by, a teacher who is not highly qualified.

Impact Level: Low Impact

Focus: General

Parent Right-to-Know Letter - Qualifications

The Parent Right to Know Letter, informing parents that they have the right to request and receive information in a timely manner regarding the professional qualifications of their student's classroom teachers including all components described on DOE's Parent Right-to-Know Checklist, is printed in the Kokomo Center Schools Guide to Policies and Procedures handbook and is distributed to all parents by mail and during enrollment. Parents are required to sign a form signifying they have received/read the information in the handbook, including the parent right to know letter.

Impact Level: Low Impact

Focus: General

School-Parent Compact

Our school develops a school-parent compact that outlines how parents, the entire school staff, and students share the responsibility for improved student academic achievement and the means by which the school and parents will build and develop a partnership to help children achieve the State's high standards. The school-parent compact is revised and reviewed annually by staff and parents. The compact is shared with parents and students during parent conferences. Moreover, it is mailed to all parents.

Impact Level: Low Impact

Focus: General

School-Parent Involvement Policy

Parents are invited to participate in the development and review of the School-Parent Involvement Policy at the Annual Title I meeting. All parents are mailed a copy of the policy prior to the meeting. Suggestions are reviewed and discussed in order to make any necessary revisions to the policy. Parents will also help plan, review and improve programs and the school wide plan during the meeting.

Impact Level: Low Impact

Focus: General

Student Transition: Early Childhood-Welcome to Kindergarten

Ready, Set, Go! Kindergarten teachers will contact Head Start, other local preschools and families of preschool students to invite them to a collaborative informational meeting prior to the start of school to discuss the Kindergarten curriculum and program. We will work with staff at Head Start during the school year to coordinate and align instruction for children transitioning from preschool to kindergarten. To better prepare preschool students for the kindergarten curriculum, preschool teachers and families will be given copies of the curriculum, including grade level standards, skills and expectations needed by preschool students to be ready for Kindergarten.

Impact Level: Low Impact

Focus: General

Student Transition: Elementary to Middle School

To better prepare students for the transition from 5th grade to 6th grade, 5th grade students will visit the middle school in the spring of their 5th grade year. They will meet the administrators, counselor and 6th grade team, visit classrooms, tour the building, learn about expectations, procedures, courses, and extra curricular opportunities. Middle schools will hold a back to school event prior to the start of 6th grade to give families an opportunity to meet the staff, tour the building and receive information about the school policies, procedures, curriculum, and activities for families.

Impact Level: Low Impact

Focus: General

Teachers Included in Assessment Decisions

During the fall and spring Community Council meetings for school improvement planning, teams of teachers, administrators and parents will review school based assessments and data. In addition, teachers will be expected to participate in bi-weekly grade level team meetings to review and analyze assessment data, to make decisions based upon results that will improve student achievement, and to link results to instructional strategies and methods. Data will be recorded and graphed on class analysis charts as well as on "data walls." Assessment data will be standards-based and includes ISTEP+, Acuity, STAR, Fountas &

Pinnell, and Writing Prompts. Student progress toward mastering state standards will be monitored and reported to parents.

Impact Level: High Impact - Inside

Focus: Specific

Timely Additional Assistance

All students will be assessed to determine levels of proficiency (ISTEP+, STAR, Acuity, Fountas & Pinnell). Students that have not mastered grade level standards will receive 30 minutes per day of small group targeted intervention instruction by Title I staff that focuses on individual needs for improving vocabulary, phonemic awareness, phonics, comprehension and fluency as well as writing skills/strategies. Lessons will be differentiated by support staff based upon skill level, learning style and grade level. We will provide thematic, integrated instruction, designed to accommodate the needs of various learning styles. Progress will be monitored with work samples and informal reading assessments; data will be analyzed and linked to modifications in instruction. Each student will set reading goals for the school year and record his/her progress on data charts. Students will share data charts with parents during student led conferences. The timely additional assistance will be coordinated with the Response to Instruction process for identifying, serving, and monitoring students that require Tier 2 and 3 interventions. The Title 1 teachers will identify students that are at least a year below grade level in reading using corporation benchmark assessments. Title 1 staff will work with small groups of students on targeted foundational reading skills (phonics, phonemic awareness, fluency, vocabulary, comprehension) for 30 minutes, four days per week.

Impact Level: High Impact - Inside

Focus: Specific

Strategy Data

Strategy data will help the teachers and Community Council determine the degree to which the strategy has changed adult practices. Baseline data was collected this year. Follow-up data will be analyzed at the end of each semester next year. Combined with the needs assessment data (including student surveys) and the achievement data, our school will have a good understanding of the strategy's success in meeting student needs. The strategy data tables below indicate 1) the group of adults or students that are expected to change as a result of this strategy, 2) the desired practice(s), and 3) what the school will count to determine the degree to which the practice(s) changed.

Encourage Rigorous Curriculum

% of teachers who implement differentiated instruction based on student data

Baseline 13-14	Follow Up 14-15 1st Semester / 1st Trimester		Follow Up 14-15 2nd Semester / Last Trimester	
	Target	Actual	Target	Actual
84				

Focused Academic Area

% of students passing the subtest Problem Solving on the ISTEP Assessment

Baseline 13-14	Follow Up 14-15 1st Semester / 1st Trimester		Follow Up 14-15 2nd Semester / Last Trimester	
	Target	Actual	Target	Actual
	90			

Focused Academic Area

% of teachers who report implementing the components of "Simple Six"

Baseline 13-14	Follow Up 14-15 1st Semester / 1st Trimester		Follow Up 14-15 2nd Semester / Last Trimester	
	Target	Actual	Target	Actual
87%	100%			

Focused Academic Area

% of teachers who are implementing reading workshop in their classrooms.

Baseline 13-14	Follow Up 14-15 1st Semester / 1st Trimester		Follow Up 14-15 2nd Semester / Last Trimester	
Actual	Target	Actual	Target	Actual
50%				

Focused Academic Area

% of teachers differentiating instruction

Baseline 13-14	Follow Up 14-15 1st Semester / 1st Trimester		Follow Up 14-15 2nd Semester / Last Trimester	
Actual	Target	Actual	Target	Actual
84	90			

% of students passing IREAD-3

Baseline 13-14	Follow Up 14-15 1st Semester / 1st Trimester		Follow Up 14-15 2nd Semester / Last Trimester	
Actual	Target	Actual	Target	Actual
69	80			

Focused Student Group

the average number of minutes for special ed students each grading period.

Baseline 13-14	Follow Up 14-15 1st Semester / 1st Trimester		Follow Up 14-15 2nd Semester / Last Trimester	
Actual	Target	Actual	Target	Actual
600	1200			

Parent Involvement: Literacy Services-Reading Night

% of parents who read with their children for at least 15 minutes at home daily

Baseline 13-14	Follow Up 14-15 1st Semester / 1st Trimester		Follow Up 14-15 2nd Semester / Last Trimester	
Actual	Target	Actual	Target	Actual
43	65			

To-Do List

After the strategies were selected for next year, each strategy was assigned to a Strategy Chair. In some cases, the Strategy Chair asked others to form a Strategy Task Force. For almost all strategies, the Strategy Chair developed a detailed "To-Do" list that includes activities related to 1) implementation, 2) professional development, 3) anti-resistance (helping those impacted by the strategy to embrace the strategy), and 4) strategy evaluation. At the beginning of next year, each strategy chair will go over their strategy's "To-Do" list with the entire faculty. Throughout the year, each strategy chair will check off each strategy activity as it is completed. At the end of the first semester, each strategy chair will present the percentage of completed activities to the Full Faculty and Community Council. If the strategy activities were not fully implemented, the chair will facilitate a discussion about changes that will occur during the second semester to ensure that all activities are completed.

Report by strategy. Showing completed and yet-to-be-completed action steps.

Encourage Rigorous Curriculum

Jun 16, 2014: Training on writing unit plans **Person:** David Buckalew

Aug 15, 2014: Review and analyze new Indiana Standards for E/LA and Math **Person:** Jill Davis

Oct 5, 2014: Work on integrated STEM units that includes UDDI **Person:** Tamra Krause

Nov 30, 2014: Collect fall data: % of teachers who implement differentiated instruction based on student data **Person:** Jill Davis

Dec 15, 2014: Revise Unit Plans to include new Indiana Standards **Person:** David Buckalew

Dec 15, 2014: Work on integrated STEM units that includes UDDI **Person:** Tamra Krause

Mar 1, 2015: Work on integrated STEM units that includes UDDI **Person:** Tamra Krause

Apr 29, 2015: Work on integrated STEM units that includes UDDI **Person:** Tamra Krause

Jun 30, 2015: Collect spring data: % of teachers who implement differentiated instruction based on student data **Person:** Jill Disav

Focused Academic Area

Apr 1, 2014: Collect baseline data: % of students passing IREAD-3 **Person:**

Apr 1, 2014: Collect baseline data: % of teachers differentiating instruction **Person:**

Oct 15, 2014: Complete first writing prompt and Score them **Person:** Dena Grammer

Nov 30, 2014: Collect fall data: % of students passing IREAD-3 **Person:**

Nov 30, 2014: Collect fall data: % of students passing the subtest Problem Solving on the ISTEP Assessment **Person:**

Nov 30, 2014: Collect fall data: % of teachers differentiating instruction **Person:**

Nov 30, 2014: Collect fall data: % of teachers who are implementing reading workshop in their classrooms. **Person:**

Nov 30, 2014: Collect fall data: % of teachers who report implementing the components of "Simple Six" **Person:**

Dec 15, 2014: Complete second writing prompt and Score them **Person:** Dena Grammer

Mar 1, 2015: Complete third writing prompt and Score them **Person:** Dena Grammer

May 10, 2015: Complete fourth writing prompt and Score them **Person:** Dena Grammer

May 15, 2015: Problem Solving Friday will be held each week **Person:** Stephanie Parent

Jun 30, 2015: Collect spring data: % of students passing IREAD-3 **Person:**

Jun 30, 2015: Collect spring data: % of students passing the subtest Problem Solving on the ISTEP Assessment **Person:**

Jun 30, 2015: Collect spring data: % of teachers differentiating instruction **Person:**

Jun 30, 2015: Collect spring data: % of teachers who are implementing reading workshop in their classrooms. **Person:**

Jun 30, 2015: Collect spring data: % of teachers who report implementing the components of "Simple Six" **Person:**

Focused Student Group

Sep 1, 2014: Collaboration with General Education Teachers **Person:** Melody Gammans

Oct 1, 2014: Collaboration with General Education Teachers **Person:** Melody Gammans

Nov 1, 2014: Collaboration with General Education Teachers **Person:** Melody Gammans

Nov 30, 2014: Collect fall data: the average number of minutes for special ed students each grading period. **Person:**

Dec 1, 2014: Collaboration with General Education Teachers **Person:** Melody Gammans

Jan 1, 2015: Collaboration with General Education Teachers **Person:** Melody Gammans

Feb 1, 2015: Collaboration with General Education Teachers **Person:** Melody Gammans

Mar 1, 2015: Collaboration with General Education Teachers **Person:** Melody Gammans

Apr 1, 2015: Collaboration with General Education Teachers **Person:** Melody Gammans

May 1, 2015: Collaboration with General Education Teachers **Person:** Melody Gammans

Jun 30, 2015: Collect spring data: the average number of minutes for special ed students each grading period. **Person:**

Parent Involvement: Literacy Services-Reading Night

Mar 18, 2014: Hold Family Literacy Night **Person:** Hether Darnell

Sep 20, 2014: Meet to discuss theme for the Family Literacy Night **Person:** Hether Darnell

Oct 1, 2014: Send out invitation for Family Literacy Night **Person:** Hether Darnell

Oct 20, 2014: Hold Family Literacy Night **Person:** Hether Darnell

Nov 30, 2014: Collect fall data: % of parents who read with their children for at least 15 minutes at home daily **Person:**

Mar 1, 2015: Meet to discuss Spring Literacy Night **Person:** Hether Darnell

Mar 10, 2015: Send out invitation for Family Literacy Night **Person:** Hether Darnell

Jun 30, 2015: Collect spring data: % of parents who read with their children for at least 15 minutes at home daily **Person:**

Student Transition: Early Childhood-Welcome to Kindergarten

, **0:** Schedule meetings to meet with local preschools to discuss curriculum and how we can make transition to kindergarten easier for children **Person:** Cheryl Buchanan

May 1, 2015: Hold 3 informational meeting to provide opportunity for incoming parents to learn about kindergarten **Person:**

Teachers Included in Assessment Decisions

Aug 10, 2014: Collaboration meetings will be held every two weeks to provide teachers the opportunity to analyze assessment data **Person:** David Buckalew

Timely Additional Assistance

Sep 15, 2014: Students will be assessed using Fountas and Pinnell **Person:** Jill Davis

Sep 22, 2014: Students who are a year or more below grade level will receive daily support in the area of Reading on a daily basis **Person:** Jill Davis

Sep 22, 2014: Students will be grouped based on needs in area of Reading **Person:** Jill Davis

Jan 1, 2015: Students will be assessed using Fountas and Pinnell **Person:** Jill Davis

May 15, 2015: Students will be assessed using Fountas and Pinnell **Person:** Jill Davis

Professional Development Summary

Alignment with the School Improvement Plan: The Professional Development Summary is directly aligned with strategies found in the School Improvement Plan. Professional development activities enhance educator's knowledge within one or more of the following areas: a) expectations, b) curriculum content, c) classroom instruction, d) classroom assessment, e) extra help, f) guidance, and g) the learning environment. The amount of funding allocated for each professional development activity and the funding source is listed for each professional development activity.

Effective Learning Process: The Professional Development Summary was written by teacher-leaders and includes activities that will help teachers develop the knowledge and skills needed to successfully implement the strategies listed in the School Improvement Plan. The plan includes a variety of formats for professional development. Activities have been embedded in the school day as appropriate. The plan also includes activities designed to provide teachers with feedback over time. Finally, "strategy data" is collected for comprehensive strategies that identifies the degree to which the strategy has brought about a positive changes in adult practices.

Professional Growth Environment: Each strategy is supported by a "strategy chair." Strategy chairs are responsible for 1) writing (with support from colleagues) a strategy plan including on-going professional development activities, anti-resistance, and evaluation activities, 2) providing on-going mentoring to their colleagues in the implementation of the strategy, 3) analyzing the effectiveness of the strategy, and 4) making a recommendation to the faculty with respect to whether or not the strategy should be sustained.

Encourage Rigorous Curriculum

Review and analyze new Indiana Standards for E/LA and Math

Brief Description: Staff will review the new Indiana Standards for E/LA and Math. They will find which standards are comparable to Common Core and which are not.

Intended Participants: Teachers

Date: Aug 15, 2014

Activity Purpose: Information, Skill Building

Activity Format: Talk to, Study Group

Funding: General Fund

Does this activity occur during the school day? Yes

Training on writing unit plans

Brief Description: Trainers were hired from Innovation Academy to train staff on how to write unit plans that integrate the disciplines. This training will be held in the summer and is voluntary. Teachers will be expected to write unit plans during the 2014-2015 school year.

Intended Participants: Teachers, Administrators

Date: Jun 16, 2014

Activity Purpose: Skill Building

Activity Format: Presentation, Study Group, Collaborative Problem Solving, Other

Funding: General Fund and Other

Does this activity occur during the school day? No

Focused Academic Area

No professional development is needed for this strategy.

Focused Academic Area

No professional development is needed for this strategy.

Focused Student Group

Collaboration with General Education Teachers

Brief Description: Collaboration with General Education Teachers

Intended Participants: Teachers

Date: Sep 1, 2014

Activity Purpose: Information, Skill Building

Activity Format: Collaborative Problem Solving

Funding:

Does this activity occur during the school day? Yes

Collaboration with General Education Teachers

Brief Description: Collaboration with General Education Teachers

Intended Participants: Teachers

Date: Oct 1, 2014

Activity Purpose: Information, Skill Building

Activity Format: Collaborative Problem Solving

Funding:

Does this activity occur during the school day? Yes

Collaboration with General Education Teachers

Brief Description: Collaboration with General Education Teachers

Intended Participants: Teachers

Date: Nov 1, 2014

Activity Purpose: Information, Skill Building

Activity Format: Collaborative Problem Solving

Funding:

Does this activity occur during the school day? Yes

Collaboration with General Education Teachers

Brief Description: Collaboration with General Education Teachers

Intended Participants: Teachers

Date: Dec 1, 2014

Activity Purpose: Information, Skill Building

Activity Format: Collaborative Problem Solving

Funding:

Does this activity occur during the school day? Yes

Collaboration with General Education Teachers

Brief Description: Collaboration with General Education Teachers

Intended Participants: Teachers

Date: Jan 1, 2015

Activity Purpose: Information, Skill Building

Activity Format: Collaborative Problem Solving

Funding:

Does this activity occur during the school day? Yes

Collaboration with General Education Teachers

Brief Description: Collaboration with General Education Teachers

Intended Participants: Teachers

Date: Feb 1, 2015

Activity Purpose: Information, Skill Building

Activity Format: Collaborative Problem Solving

Funding:

Does this activity occur during the school day? Yes

Collaboration with General Education Teachers

Brief Description: Collaboration with General Education Teachers

Intended Participants: Teachers

Date: Mar 1, 2015

Activity Purpose: Information, Skill Building

Activity Format: Collaborative Problem Solving

Funding:

Does this activity occur during the school day? Yes

Collaboration with General Education Teachers

Brief Description: Collaboration with General Education Teachers

Intended Participants: Teachers

Date: Apr 1, 2015

Activity Purpose: Information, Skill Building

Activity Format: Collaborative Problem Solving

Funding:

Does this activity occur during the school day? Yes

Collaboration with General Education Teachers

Brief Description: Collaboration with General Education Teachers

Intended Participants: Teachers

Date: May 1, 2015

Activity Purpose: Information, Skill Building

Activity Format: Collaborative Problem Solving

Funding:

Does this activity occur during the school day? Yes

Parent Involvement: Literacy Services-Reading Night

No professional development is needed for this strategy.

Student Transition: Early Childhood-Welcome to Kindergarten

No professional development is needed for this strategy.

Teachers Included in Assessment Decisions

Collaboration meetings will be held every two weeks to provide teachers the opportunity to analyze a

Brief Description: Collaboration meetings will be held every two weeks to provide teachers the opportunity to analyze assessment data

Intended Participants: Teachers

Date: Aug 10, 2014

Activity Purpose: Information

Activity Format: Collaborative Problem Solving

Funding:

Does this activity occur during the school day? Yes

Timely Additional Assistance

No professional development is needed for this strategy.

Relationship Report: Areas of Concern / Strategies / Achievement Goals

This report shows the relationship between the Areas of Concern, Strategies, and Achievement Goals. For each Area of Concern, the report shows 1) the strategies that will enable the school to successfully address the concern and 2) the achievement goals that will be positively impacted when the concern is successfully addressed.

We are concerned that... Annual Parent Meeting

Data Targets Influenced by This Concern:

- Fifth Grade -- Fountas and Pinnell Benchmark at Level V or higher by end of the year
- First Grade -- Fountas and Pinnell Benchmark at Level J or higher by end of the year
- Fourth Grade -- Fountas and Pinnell Benchmark at Level S or higher by end of the year
- Kindergarten -- Fountas and Pinnell Benchmark at Level D or higher by end of the year
- Second Grade -- Fountas and Pinnell Benchmark at Level M or higher by end of the year
- Third Grade -- Fountas and Pinnell Benchmark at Level P or higher by end of the year

Strategies to Impact This Concern:

- Annual Parent Meeting

We are concerned that... Attracting Highly Qualified Teachers

Data Targets Influenced by This Concern:

- Fifth Grade -- Fountas and Pinnell Benchmark at Level V or higher by end of the year
- First Grade -- Fountas and Pinnell Benchmark at Level J or higher by end of the year
- Fourth Grade -- Fountas and Pinnell Benchmark at Level S or higher by end of the year
- Kindergarten -- Fountas and Pinnell Benchmark at Level D or higher by end of the year
- Second Grade -- Fountas and Pinnell Benchmark at Level M or higher by end of the year
- Third Grade -- Fountas and Pinnell Benchmark at Level P or higher by end of the year

Strategies to Impact This Concern:

- Attracting Highly Qualified Teachers

We are concerned that... Educator Training - Parent Involvement

Data Targets Influenced by This Concern:

- Fifth Grade -- Fountas and Pinnell Benchmark at Level V or higher by end of the year
- First Grade -- Fountas and Pinnell Benchmark at Level J or higher by end of the year
- Fourth Grade -- Fountas and Pinnell Benchmark at Level S or higher by end of the year
- Kindergarten -- Fountas and Pinnell Benchmark at Level D or higher by end of the year
- Second Grade -- Fountas and Pinnell Benchmark at Level M or higher by end of the year
- Third Grade -- Fountas and Pinnell Benchmark at Level P or higher by end of the year

Strategies to Impact This Concern:

- Educator Training - Parent Involvement

We are concerned that... Instruction by Highly Qualified Paraprofessionals

Data Targets Influenced by This Concern:

- Fifth Grade -- Fountas and Pinnell Benchmark at Level V or higher by end of the year
- First Grade -- Fountas and Pinnell Benchmark at Level J or higher by end of the year
- Fourth Grade -- Fountas and Pinnell Benchmark at Level S or higher by end of the year
- Kindergarten -- Fountas and Pinnell Benchmark at Level D or higher by end of the year
- Second Grade -- Fountas and Pinnell Benchmark at Level M or higher by end of the year
- Third Grade -- Fountas and Pinnell Benchmark at Level P or higher by end of the year

Strategies to Impact This Concern:

- Instruction by Highly Qualified Paraprofessionals.

We are concerned that... Instruction by Highly Qualified Teachers

Data Targets Influenced by This Concern:

Strategies to Impact This Concern:

- Instruction by Highly Qualified Teachers
- Instruction by Highly Qualified Teachers: Instructional Coaches
- Teachers Included in Assessment Decisions

We are concerned that... Outreach to Preschool Parent Involvement Programs

Data Targets Influenced by This Concern:

Strategies to Impact This Concern:

- Outreach to Preschool Parent Involvement Programs

We are concerned that... Parent Information Resource Center Website

Data Targets Influenced by This Concern:

- Fifth Grade -- Fountas and Pinnell Benchmark at Level V or higher by end of the year
- First Grade -- Fountas and Pinnell Benchmark at Level J or higher by end of the year
- Fourth Grade -- Fountas and Pinnell Benchmark at Level S or higher by end of the year
- Kindergarten -- Fountas and Pinnell Benchmark at Level D or higher by end of the year
- Second Grade -- Fountas and Pinnell Benchmark at Level M or higher by end of the year
- Third Grade -- Fountas and Pinnell Benchmark at Level P or higher by end of the year

Strategies to Impact This Concern:

- Parent Information Resource Center Website

We are concerned that... Parent Involvement

Data Targets Influenced by This Concern:

- Fifth Grade -- Fountas and Pinnell Benchmark at Level V or higher by end of the year
- First Grade -- Fountas and Pinnell Benchmark at Level J or higher by end of the year
- Fourth Grade -- Fountas and Pinnell Benchmark at Level S or higher by end of the year
- Kindergarten -- Fountas and Pinnell Benchmark at Level D or higher by end of the year
- Second Grade -- Fountas and Pinnell Benchmark at Level M or higher by end of the year
- Third Grade -- Fountas and Pinnell Benchmark at Level P or higher by end of the year

Strategies to Impact This Concern:

- Parent Involvement: Literacy Services-Reading Night
- Parent Involvement: Plan, Review & Improve Schoolwide Plan

We are concerned that... Parent Notice - Assessment Results**Data Targets Influenced by This Concern:**

- Fifth Grade -- Fountas and Pinnell Benchmark at Level V or higher by end of the year
- First Grade -- Fountas and Pinnell Benchmark at Level J or higher by end of the year
- Fourth Grade -- Fountas and Pinnell Benchmark at Level S or higher by end of the year
- Kindergarten -- Fountas and Pinnell Benchmark at Level D or higher by end of the year
- Second Grade -- Fountas and Pinnell Benchmark at Level M or higher by end of the year
- Third Grade -- Fountas and Pinnell Benchmark at Level P or higher by end of the year

Strategies to Impact This Concern:

- Parent Notice - Assessment Results

We are concerned that... Parent Right-to-Know Letter - Non-Qualified Teacher**Data Targets Influenced by This Concern:****Strategies to Impact This Concern:**

- Parent Right-to-Know Letter - Non-Qualified Teacher

We are concerned that... Parent Right-to-Know Letter - Qualifications**Data Targets Influenced by This Concern:****Strategies to Impact This Concern:**

- Parent Right-to-Know Letter - Qualifications

We are concerned that... School-Parent Compact**Data Targets Influenced by This Concern:**

- Fifth Grade -- Fountas and Pinnell Benchmark at Level V or higher by end of the year
- First Grade -- Fountas and Pinnell Benchmark at Level J or higher by end of the year
- Fourth Grade -- Fountas and Pinnell Benchmark at Level S or higher by end of the year
- Kindergarten -- Fountas and Pinnell Benchmark at Level D or higher by end of the year
- Second Grade -- Fountas and Pinnell Benchmark at Level M or higher by end of the year
- Third Grade -- Fountas and Pinnell Benchmark at Level P or higher by end of the year

Strategies to Impact This Concern:

- School-Parent Compact

We are concerned that... School-Parent Involvement Policy**Data Targets Influenced by This Concern:**

- Fifth Grade -- Fountas and Pinnell Benchmark at Level V or higher by end of the year
- First Grade -- Fountas and Pinnell Benchmark at Level J or higher by end of the year
- Fourth Grade -- Fountas and Pinnell Benchmark at Level S or higher by end of the year

- Kindergarten -- Fountas and Pinnell Benchmark at Level D or higher by end of the year
- Second Grade -- Fountas and Pinnell Benchmark at Level M or higher by end of the year
- Third Grade -- Fountas and Pinnell Benchmark at Level P or higher by end of the year

Strategies to Impact This Concern:

- School-Parent Involvement Policy

We are concerned that... Student Transition

Data Targets Influenced by This Concern:

Strategies to Impact This Concern:

- Student Transition: Early Childhood-Welcome to Kindergarten
- Student Transition: Elementary to Middle School

We are concerned that... Timely Additional Assistance

Data Targets Influenced by This Concern:

- Fifth Grade -- Fountas and Pinnell Benchmark at Level V or higher by end of the year
- First Grade -- Fountas and Pinnell Benchmark at Level J or higher by end of the year
- Fourth Grade -- Fountas and Pinnell Benchmark at Level S or higher by end of the year
- Kindergarten -- Fountas and Pinnell Benchmark at Level D or higher by end of the year
- Second Grade -- Fountas and Pinnell Benchmark at Level M or higher by end of the year
- Special Education Students Grades 3-5 -- Passing ISTEP Language Arts
- Third Grade -- Fountas and Pinnell Benchmark at Level P or higher by end of the year

Strategies to Impact This Concern:

- Timely Additional Assistance

We are concerned that... Encourage Rigorous Curriculum

Data Targets Influenced by This Concern:

- 3rd Grade -- Mastering ISTEP Writing Process
- 3rd Grade -- Nonfiction/Info Text Section for IREAD 3
- 3rd Grade -- Nonfiction/Info Text Section for ISTEP
- 3rd Grade -- Problem Solving on ISTEP
- 4th grade -- Mastering ISTEP Writing Process
- 4th Grade -- Nonfiction/Info Text Section for ISTEP
- 4th Grade -- Problem Solving on the ISTEP
- 5th Grade -- Mastering ISTEP Writing Process
- 5th Grade -- Nonfiction/Info Text Section for ISTEP
- 5th Grade -- Problem Solving on the ISTEP
- Fifth Grade -- Fountas and Pinnell Benchmark at Level V or higher by end of the year
- First Grade -- Fountas and Pinnell Benchmark at Level J or higher by end of the year
- Fourth Grade -- Fountas and Pinnell Benchmark at Level S or higher by end of the year
- Kindergarten -- Fountas and Pinnell Benchmark at Level D or higher by end of the year
- Second Grade -- Fountas and Pinnell Benchmark at Level M or higher by end of the year
- Special Education Students Grades 3-5 -- Passing ISTEP Language Arts
- Third Grade -- Fountas and Pinnell Benchmark at Level P or higher by end of the year

Strategies to Impact This Concern:

- Encourage Rigorous Curriculum

We are concerned that... Attendance

Data Targets Influenced by This Concern:

- Special Education Students Grades 3-5 -- Passing ISTEP Language Arts

Strategies to Impact This Concern:

- Attendance

We are concerned that... Focused Academic Area

Data Targets Influenced by This Concern:

- 3rd Grade -- Nonfiction/Info Text Section for IREAD 3
- 3rd Grade -- Nonfiction/Info Text Section for ISTEP
- 3rd Grade -- Problem Solving on ISTEP
- 4th Grade -- Nonfiction/Info Text Section for ISTEP
- 4th Grade -- Problem Solving on the ISTEP
- 5th Grade -- Nonfiction/Info Text Section for ISTEP
- 5th Grade -- Problem Solving on the ISTEP
- Fifth Grade -- Fountas and Pinnell Benchmark at Level V or higher by end of the year
- First Grade -- Fountas and Pinnell Benchmark at Level J or higher by end of the year
- Fourth Grade -- Fountas and Pinnell Benchmark at Level S or higher by end of the year
- Kindergarten -- Fountas and Pinnell Benchmark at Level D or higher by end of the year
- Second Grade -- Fountas and Pinnell Benchmark at Level M or higher by end of the year
- Special Education Students Grades 3-5 -- Passing ISTEP Language Arts
- Third Grade -- Fountas and Pinnell Benchmark at Level P or higher by end of the year

Strategies to Impact This Concern:

- Focused Academic Area
- Focused Academic Area
- Focused Academic Area

We are concerned that... Focused Student Group

Data Targets Influenced by This Concern:

- Special Education Students Grades 3-5 -- Passing ISTEP Language Arts

Strategies to Impact This Concern:

- Focused Academic Area
- Focused Academic Area
- Focused Student Group

Force Field Excerpt

The Force Field reports are lengthy data reports that help the Full Faculty and Community Council (including parents) identify Areas of Concern (student needs). The Force Field excerpt found below contains information that must be included in the School Improvement Plan to meet various requirements of Public Law 221 and if applicable, Title I Schoolwide.

<p>A. Where is the public copy of your school's curriculum located?</p>	<p>Our schhol currently uses curriculum maps developed for the Common Core State Standards in Kindergarten and First Grade. For grades 2-5 Our building uses the curriculum maps in Reading and Math provided on the Learning Connection by the IDOE.</p>
<p>B. What rules or statutes would you like to waive in order to promote student learning?</p> <ul style="list-style-type: none"> ● Identify the specific statute and and/or rule you wish to waive. ● Identify the educational strategies this waiver would allow you to implement that could not be implemented under current statute and rule. ● Explain the benefit to student achievement. ● Describe the evaluation process that would be used to measure the success of these strategies. 	<p>Boulevard School is not requesting any waivers at this time.</p>
<p>C. Are your school's attendance rates supportive of learning? What activities will you implement next year to increase or maintain your attendance rate?</p>	<p>Yes, Boulevard encourages excellent attenance by recognizing students at the end of each nine weeks for perfect attendance and also at the end of the school year for those students having perfect attendance.</p>
<p>D. List the titles of the assessment instruments that are used in addition to ISTEP+ / ECA and give a brief description of each.</p>	<p>1. Fountas and Pinnell benchmark reading assessment for grades K-5. 2. Acuity - A state standards based computer assessment in English/LA, Math Science, and Social Studies is utilized in grades 3-5 to predict success on the ISTEP+ assessment as well as develop instruction.</p>
<p>E. List the needs assessments used in your school to help you identify areas that are interfering with learning.</p>	<p>N/A</p>
<p>F. List the programs that will be consolidated under the school-wide plan (if applicable). If not consolidating programs, please explain why not.</p>	<p>All certified staff and instructional assistants at Boulevard School provided services for students in grades K-5. Student needs are met through small group instruction within the general education classrooms by classroom teachers, instructional assistants, and special education. Grouping for students is based on academic needs, not on a label. Grouping is changed based on student needs.</p>

Continuous Improvement Timeline

DISCUSSION TOPIC	FACILITATOR TRAINING (Steering Teams)			FACULTY AND COMMUNITY COUNCIL DISCUSSIONS
	ORIGINAL PLAN	REVIEW & REVISE		
	1st Year Schools	2nd Year Schools	Alumni Schools	
Annual Update Meeting	n/a	n/a	Session AM - Sept	n/a
New Principal and Steering Team Member Training	n/a	n/a	Session PM - Sept	n/a
First Year: Rationale + Organizational Structure After First Year: Kick Off / Year End Data Review (Transcripts / ISTEP / ECA)	Session 1 - Aug	Session 1 - Aug	Aug Webinar	Sept
Vision	Session 2 – Sept	n/a	Sept Webinar	Oct*
Data Targets	Session 3 - Oct	Session 1 - Aug	Oct Webinar	Nov
Areas of Concern	Session 4 - Dec	n/a	Nov Webinar	Jan*
Conference on Learning	Jan	Jan	Jan	n/a
Strategy Selection	Session 5 - Jan	Session 2 - Jan	Jan Webinar	Feb
Strategy Title & Description	Session 5 - Jan	Session 2 - Jan	Feb Webinar	Mar
Strategy Implementation Plans	Mar Strategy Chair Training	Mar Strategy Chair Training	Mar Webinar	Apr

* Our school will complete these tasks every three years
We are next scheduled to complete these tasks during the 2014-2015 school year